

**MINUTES
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
October 2, 2023**

Present

Abby	Linnane
Abby	Seroogy
Abie	Vang
Ali	VandeBerg
Allison	Dezurik-Otto
Alyssa	Brown
Amy	Anderson
Anders	Saulic
Andrea	Huggett
Audrey	Vandeyacht
Barb	Borre
Beth	Boche
Blair	Swiekatowski
Brad	Riesterer
Brent	Bergstrom
Brigitte	Granger
Carlos	Zúñiga
Connie	Vang
David	Harswick
Deanna	Koelpien
Denise	Pharr
E-Ben	Grisby
Elizabeth	Kust
Ellen	Diny
Elona	Winslow
Erika	Fiestedt

Ginger	Snyder-VanElls
Gretchen	Kubeny
Jeff	Gumz
Jenna	Mixer
Jennifer	Rodal
Jennifer	Poley
Jessica	Lepak
Jessica	Dembosky-Galarneau
Jessica	Bodart
Jessica	Schweiner
Jessica	Bernard
Jill	King
Joe	McCabe
Julie	Ollmann
Julie	Srenaski
Kathi	Swanson
Kathleen	Ryan-Harpt
Kathy	Stilp
KoBao	Kong
Lori	Cathey
Lucas	Mandich
Maggie	Hurrish
Marta	Maciolek
Mary	Sievwright
Mary	Wood

Mary	Gerczak
Michelle	La Plante
Michelle	VanLieshout
Molly	Aylward
Nick	Olson
Russel	Beckman
Sandy	Lewis
Sara	Born
Sara	Tlachac
Sarah	Ritchie
Sarah	Oberneder
Shana	Espinosa
Shane	McDonough
Shawna	Johnson
Sierra	Miller
Simmi	Mosier
Staci	Perry
Stephanie	Bielen
Steve	Bader
Tami	Schick
Tom	Crehore
Tracy	Dart
Tracy	VandeWalle
Trish	Berg
Will	Garay

Absent

Adela	Calaway
Amy	Bahena-Ettner
Andy	Tolksdorf

Ann	Mathu
Annie	Selk
Betty	Krcma

Brenda	Gosden
Brenda	Johnson
Bryan	Selner

Byron	Depres-Berry
Carla	Halvorson
Christa	Keller
Christina	Fengler
Christina	Stefenhagen
Christine	Jahnke
Clint	Dederich
Dana	Roffers
Danette	VandeHei
David	Calloway
David	Rodriguez
DeAnne	Keyser
Dick	Feldhausen
Emilie	Heil
Emily	Rosenfeldt
Emily	VanNuland
Eric	Rintmaki
Erin	LeGrave
Erin	Blaney
Esrom	Williams
Heather	Seaborn
Heidi	Herrala
Jaimi	Robillard
Jamie	Komorowski
Janelle	Steinich
Janet	Vraney

Jennifer	Schinker
Joannie	Swigert
Joni	Gegare
Julie	Greguske
Katrina	Foley
Kay	Huxford
Kelly	Hohman
Kelly	Mottl
Kenz	Mavis
Kim	Roberg
Kim	Christy
Kristal	Delbecchi
Kristina	Geyman
Laura	VanKirk
Laura	Staloch
Lisa	Lokken
Lori	Gordon
Lorna	Jensen
Maggie	Brecklin
Margarette	Allen
Marie	Miller
Marie	Ayotte
Marisol	Evans
Mark	Strohschein
Mark	DeMuth
Maryellen	Merck

Megan	Willis
Megan	Sweeney
Michele	Rinn
Nancy	Heezen
Pat	Salo
Rachael	Poppe
Rachel	Werley
Rebecca	Knudson
Rhoda	Kambandu
Salem	Prince
Samantha	Steen
Sandy	McNally
Shobi	Samuel
Stefanie	Delfosse
Stephanie	Younk
Stephanie	Schlict
Sue	Soleski
Tammy	Vaness
Teresa	Terzich
Tina	Haanen
Tracy	LeNoble
Tracy	Rabas
Trisha	Lusso
Victor	Rodarte
William	Hinz

I. CALL TO ORDER @ 4:31PM

II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”

III. Land Acknowledgement

IV. MINUTES OF REPRESENTATIVE ASSEMBLY – Monday, September 11, 2023

First: Joe McCabe, Lombardi Second: Tami Schick, Washington Motion Carried

V. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY

(Including Building Problems)

First: Tami Schick, Washington Second: Jeff Gumz, West Motion Carried

VI. REPORTS

- A. President's Report
 - a. AR and New AR Training
 - i. On 10/18/23, there will be an AR training, open for new and veteran members.
 - ii. Goal is to build and strengthen membership throughout the district.
 - b. Building Visits
 - i. Pres. Bergstrom, and ED Harswick visited 15 schools so far, with another 15 for this month.
 - c. Organizing
 - i. We have 44 new GBEA members. WE are showing growth. Let's keep up the momentum. Following up with potential members is important!!!
 - d. Equity Ambassadors
 - i. There will be a Level 1 meeting held in West Allis on 10/13-10/15/23.
 - ii. There will be a Level 1 and Level 2 Meeting held in Stevens Point from 11/3-11/5/23.
 - e. ESP Mentoring Pilot
 - i. There is a Google Classroom available for ESPs. Please feel free to communicate with either Jamie or Emilie with any assistance or simply checking in.
 - f. GBEA Apparel
 - i. There is a new link for GBEA Apparel. Orders should be available within the next week. Although there is an upcoming GBEA Day of Action on 10/3/23, There will be opportunities to purchase other GBEA items throughout the year.
 - g. Senso and Canvas
 - i. There have been some challenges with paras getting on Senso and Canvas to help students. More information to come.
 - h. Recertification
 - i. Beginning on 11/7 at Noon thru 11/27/23 at Noon, GBEA will have recertification to members and potential members alike. Please plan ahead to host an event as early as 11/8/23 at buildings. Get the vote for recertification done as soon as possible!
- B. Executive Director's Report
 - a. Meet and Confer
 - i. 1st Fall meeting will be on 10/5/23---CLTs and Meeting times are the focus. We'd like to know of any schools that have effective CLTs.
 - ii. We are also looking having 45 minutes of uninterrupted meeting times for educators that isn't prep time.
 - iii. Professional development for paras and inclusion of paras to schoolwide meetings.
 - b. Updated Handbook
 - i. The handbook is available online. Any question, please contact Exec. Dir. Harswick or Pres. Bergstrom.
 - c. Centegix
 - i. One of the schools did not have access for their Centegix badges for paras. Please reach out to your admin or Chris Collar regarding anyone who did not get a badge, especially for travelling teachers.
 - ii. Text messages will be sent out to staff after 10 minutes after a shutdown occurred in/near buildings. Please check with your supervisor to get your numbers for text access.
- C. WEA Member Benefits
 - i. With the cost of living increase, you can add more\$\$ into your 403b or your Roth IRA. Any questions, please contact Steve or the WEA MB team.
- D. PAC Report

- i. There is no report, but do some research on the anti-trans legislation at the state level. Contact your assemblyperson/state senator.
- E. Internal Communications Report
 - i. We have a little Library at the GBEA HQ. We would like members from the Preble /Southwest Quadrants to drop books at the GBEA Little Library. WEST and East Quadrants will be held later in the year.
 - ii. We have a Facebook page for Internal Communications
 - iii. There is an opening for a seat in the IC committee.
- F. Association Programs Report
 - i. A google document will be sent out to ARs. Emerging Voices Cohort XV will be held on 2/2-2/4/23 at the Osthoff Lodge, in Elkhart Lake, WI. Please connect with your nominees by 10/20/23.
 - ii. Nominees will need to submit their forms by 11/3/23. EV is capped at 24 attendees.
- G. Social Affairs Report
 - i. 10/20: Event at the Badger State Brewery. Bring Potential members.
 - ii. 11/18: Green Bay Holiday Parade with GBEA giveaways.
 - iii. Our next meeting will be on 10/14/23 for participation in the Parade and Holiday Party, on 12/14/23 at the GB Botanical Gardens.
- H. ESP Report
 - i. First meeting was held. There is a misconception that support staff don't require support, so that needs to be addressed. Creating a partnership with other committees (Social Affairs, Membership, etc.) to build/retain paraprofessional membership in the GBEA. Many are eligible to become members.
 - ii. Come with 1-3 new ideas to the next meeting, if possible.
- I. Membership Report
 - i. It would be a great for new members to attend the new AR training meeting.
- J. Professional Learning Report
 - i. Working on organizing for 2 different events coming up. More information to come.
- K. Justice & Equity Report
 - i. Just had our first meeting. We'll have an event on 10/10 at 4:30pm at the GBEA HQ. The focus is Using your Union to Combat Heteronormativity and Transphobia.
- L. GBEA – Retired
 - i. There is no report.

VII. TREASURER'S REPORT

VIII. UNFINISHED BUSINESS

IX. NEW BUSINESS

- A. 10 Minute Meetings (take-aways)
 - a. Recertification 11/7-11/27
 - b. Meet and Confer (10/5/23)
 - c. Teacher Voice and Positive Change

X. ANNOUNCEMENTS

- A. Tuesday, October 3 – GBEA Executive Board Meeting
- B. Wednesday, October 4 – Justice and Equity Committee Meeting
- C. Saturday, October 7 – WEAC Board of Directors Meeting
- D. Monday, October 9 – Indigenous Peoples' Day
- E. Monday, October 9 – GBAPS School Board Work Session
- F. Tuesday, October 10 – Dues Deduction
- G. Thursday, October 12 – Social Affairs Committee Meeting

- H. Friday, October 13- Sunday, October 15 – Equity Ambassadors
- I. Monday, October 16 – Payday
- J. Monday, October 16 – Professional Learning Committee Meeting
- K. Tuesday, October 17 – GBEA Executive Board Meeting
- L. Thursday, October 19 – Internal Communications Committee Meeting
- M. Monday, October 23 – GBAPS School Board Meeting
- N. Thursday, October 26 – ESP Committee Meeting
- O. Friday, October 27 – No School – Conference Conversion Day
- P. Tuesday, October 31 – Payday

XI. ADJOURNMENT @5:17PM

First: Joe McCabe, Lombardi Second: Lori Cathey, Edison Motion Carried