

The WEA Academy is seeking WEAC members to serve as Equity Ambassadors. Equity Ambassadors design and deliver curriculum to WEAC members and stakeholders. An Equity Ambassador is not an employee of the WEA Academy, but rather serves as an independent instructional contractor.

### Qualifications

An Equity Ambassador must have the ability to quickly develop rapport and establish credibility with a diverse group of educators to promote trust, collaboration, and diplomacy. The position requires deep content knowledge of the diversity, equity, and inclusiveness research base as well as lived experience.

Equity Ambassadors consistently examine and challenge assumptions and biases and holistically understand how racial and social identities influence the thinking of adult learners.

Equity Ambassadors honor each person's full humanity. This is apparent in personal and professional interactions. Applicants should understand how power and privilege influence interactions and relationships.

Equity Ambassadors must have a demonstrated track record of intentionally disrupting systematic racism in their workplace or community and influencing peers and power structures to implement cultural, policy or procedural changes.

Equity Ambassadors understand adult learning theory and demonstrate the ability to design and deliver content through this lens. This work requires superb communications skills: written, verbal and listening. Organizing skills are a plus. Must be an active WEAC member in good standing.

### Program Specifics

To meet the needs of working educators, sessions generally occur on weekends starting Friday at 6:00 p.m. and ending at or about noon on Sunday in various Wisconsin locations; summer weekday sessions may be scheduled as needed. Base compensation begins at \$750 per weekend. Curriculum writing and occasional meetings are compensated at \$35 per hour. Transportation needed. Travel expenses are reimbursed.

WEAC is an equal opportunity employer and encourages applications from all qualified candidates regardless of gender, race, ethnicity, age, sexual orientation, marital status, religion, or disability.

[Know Your Rights: Workplace Discrimination is Illegal.](#)

To apply please visit: [WEA Academy - Equity Ambassador Application - Wisconsin Education Association Council \(weac.org\)](#)