

Teacher Unit



| Steps | Bachelor's 191 days | Master's 191 days | Physical Therapist 191 days | Occupational Therapist 191 days | Speech Language Pathologist 191 days | Nurses 200 days | School Social Workers 200 days | Traveling Music Teacher 191 days |
|-------|------------------------|----------------------|-----------------------------------|---------------------------------------|--|--------------------|--------------------------------------|--|
| 99 | \$ 52,827.70 | \$ 56,467.69 | \$ 60,793.63 | \$ 56,631.87 | \$ 59,457.73 | \$ 60,669.93 | \$ 66,312.65 | \$ 26.53 |
| 1 | \$ 54,768.58 | \$ 58,591.86 | \$ 62,917.80 | \$ 58,753.79 | \$ 61,579.65 | \$ 62,794.11 | \$ 68,435.70 | \$ 27.63 |
| 2 | \$ 56,710.58 | \$ 60,714.91 | \$ 65,040.85 | \$ 60,877.96 | \$ 63,703.82 | \$ 64,916.03 | \$ 70,559.88 | \$ 28.74 |
| 3 | \$ 58,651.46 | \$ 62,839.09 | \$ 67,163.90 | \$ 63,002.14 | \$ 65,826.87 | \$ 67,040.20 | \$ 72,681.80 | \$ 29.84 |
| 4 | \$ 60,593.47 | \$ 64,961.01 | \$ 69,288.07 | \$ 65,125.19 | \$ 67,951.04 | \$ 69,163.25 | \$ 74,805.97 | \$ 30.95 |
| 5 | \$ 62,534.35 | \$ 67,085.18 | \$ 71,411.12 | \$ 67,249.36 | \$ 70,072.97 | \$ 71,287.42 | \$ 76,929.02 | \$ 32.05 |
| 6 | \$ 64,476.35 | \$ 69,209.36 | \$ 73,535.29 | \$ 69,371.28 | \$ 72,197.14 | \$ 73,411.60 | \$ 79,053.19 | \$ 33.15 |
| 7 | \$ 66,417.23 | \$ 71,332.40 | \$ 75,658.34 | \$ 71,495.46 | \$ 74,321.31 | \$ 75,533.52 | \$ 81,177.37 | \$ 34.26 |
| 8 | \$ 68,359.24 | \$ 73,455.45 | \$ 77,781.39 | \$ 73,619.63 | \$ 76,444.36 | \$ 77,657.69 | \$ 83,299.29 | \$ 35.36 |
| 9 | \$ 70,300.12 | \$ 75,578.50 | \$ 79,905.56 | \$ 75,742.68 | \$ 78,567.41 | \$ 79,780.74 | \$ 85,423.46 | \$ 36.47 |
| 10 | \$ 72,242.12 | \$ 77,702.67 | \$ 82,028.61 | \$ 77,865.73 | \$ 80,690.46 | \$ 81,904.92 | \$ 87,546.51 | \$ 37.57 |
| 11 | \$ 74,183.00 | \$ 79,826.85 | \$ 84,151.66 | \$ 79,988.77 | \$ 82,814.63 | \$ 84,027.96 | \$ 89,670.68 | \$ 38.68 |
| 12 | \$ 76,125.01 | \$ 81,948.77 | \$ 86,275.83 | \$ 82,112.95 | \$ 84,938.81 | \$ 86,151.01 | \$ 91,793.73 | \$ 39.78 |
| 13 | \$ 78,065.89 | \$ 84,072.94 | \$ 88,398.88 | \$ 84,237.12 | \$ 87,061.85 | \$ 88,275.18 | \$ 93,916.78 | \$ 40.88 |
| 14 | \$ 80,007.89 | \$ 86,195.99 | \$ 90,523.05 | \$ 86,359.04 | \$ 89,184.90 | \$ 90,398.23 | \$ 96,040.95 | \$ 41.99 |
| 15 | \$ 81,948.77 | \$ 88,320.16 | \$ 92,644.98 | \$ 88,483.22 | \$ 91,307.95 | \$ 92,521.28 | \$ 98,164.00 | \$ 43.09 |
| 16 | \$ 83,890.71 | \$ 90,444.34 | \$ 94,769.15 | \$ 90,606.27 | \$ 93,432.12 | \$ 94,645.45 | \$ 100,288.18 | \$ 44.20 |
| 17 | \$ 85,831.59 | \$ 92,566.26 | \$ 96,892.20 | \$ 92,730.44 | \$ 95,556.30 | \$ 96,768.50 | \$ 102,411.22 | \$ - |
| 18 | \$ - | \$ 94,690.43 | \$ 99,016.37 | \$ 94,853.49 | \$ 97,678.22 | \$ 98,892.68 | \$ 104,534.27 | \$ - |
| 19 | \$ - | \$ 96,813.48 | \$ 101,140.54 | \$ 96,976.54 | \$ 99,802.39 | \$ 101,015.72 | \$ 106,658.45 | \$ - |
| 20 | \$ - | \$ 98,937.66 | \$ 103,262.47 | \$ 99,100.71 | \$ 101,925.44 | \$ 103,138.77 | \$ 108,781.49 | \$ - |

| Steps | Bachelor's 1C 191 days | Bachelor's 1D 200 days | Bachelor's 1E 260 days | Bachelor's 1G 191 days | Bachelor's 2F 200 days | Master's 1C 191 days | Master's 1D 200 days | Master's 1E 260 days | Master's 1G 191 days | Master's 2F 200 days |
|-------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 99 | \$ 58,242.19 | \$ 60,987.04 | \$ 64,975.63 | \$ 55,469.14 | \$ 55,317.33 | \$ 62,255.77 | \$ 65,189.28 | \$ 69,453.37 | \$ 59,291.30 | \$ 59,128.25 |
| 1 | \$ 60,382.61 | \$ 63,228.16 | \$ 67,362.93 | \$ 57,507.85 | \$ 57,349.30 | \$ 64,597.51 | \$ 67,641.81 | \$ 72,064.45 | \$ 61,521.18 | \$ 61,352.50 |
| 2 | \$ 62,523.03 | \$ 65,469.28 | \$ 69,750.24 | \$ 59,546.56 | \$ 59,383.51 | \$ 66,938.08 | \$ 70,092.08 | \$ 74,675.53 | \$ 63,751.05 | \$ 63,575.63 |
| 3 | \$ 64,663.45 | \$ 67,710.40 | \$ 72,138.67 | \$ 61,584.15 | \$ 61,416.60 | \$ 69,279.83 | \$ 72,544.61 | \$ 77,287.73 | \$ 65,979.80 | \$ 65,799.88 |
| 4 | \$ 66,803.86 | \$ 69,951.52 | \$ 74,527.10 | \$ 63,623.98 | \$ 63,448.56 | \$ 71,620.39 | \$ 74,994.89 | \$ 79,899.94 | \$ 68,209.68 | \$ 68,021.89 |
| 5 | \$ 68,945.46 | \$ 72,193.77 | \$ 76,914.40 | \$ 65,661.57 | \$ 65,481.65 | \$ 73,960.96 | \$ 77,446.29 | \$ 82,511.02 | \$ 70,439.55 | \$ 70,246.14 |
| 6 | \$ 71,085.88 | \$ 74,436.01 | \$ 79,302.83 | \$ 67,700.28 | \$ 67,514.74 | \$ 76,302.70 | \$ 79,897.69 | \$ 85,123.22 | \$ 72,669.43 | \$ 72,470.39 |
| 7 | \$ 73,226.29 | \$ 76,677.13 | \$ 81,690.14 | \$ 69,738.99 | \$ 69,546.70 | \$ 78,643.27 | \$ 82,349.09 | \$ 87,734.30 | \$ 74,899.31 | \$ 74,693.52 |
| 8 | \$ 75,366.71 | \$ 78,918.25 | \$ 84,077.44 | \$ 71,776.58 | \$ 71,580.92 | \$ 80,985.01 | \$ 84,801.62 | \$ 90,346.51 | \$ 77,128.06 | \$ 76,917.78 |
| 9 | \$ 77,507.13 | \$ 81,159.37 | \$ 86,467.00 | \$ 73,816.42 | \$ 73,614.01 | \$ 83,325.58 | \$ 87,251.89 | \$ 92,958.71 | \$ 79,357.93 | \$ 79,139.78 |
| 10 | \$ 79,647.55 | \$ 83,400.49 | \$ 88,854.30 | \$ 75,854.00 | \$ 75,645.97 | \$ 85,667.32 | \$ 89,704.42 | \$ 95,569.79 | \$ 81,587.81 | \$ 81,364.03 |
| 11 | \$ 81,787.96 | \$ 85,641.62 | \$ 91,241.61 | \$ 77,893.84 | \$ 77,679.06 | \$ 88,007.89 | \$ 92,154.70 | \$ 98,180.87 | \$ 83,817.68 | \$ 83,587.16 |
| 12 | \$ 83,928.38 | \$ 87,882.74 | \$ 93,630.03 | \$ 79,931.42 | \$ 79,712.15 | \$ 90,349.63 | \$ 94,607.22 | \$ 100,794.20 | \$ 86,046.43 | \$ 85,811.41 |
| 13 | \$ 86,068.80 | \$ 90,123.86 | \$ 96,017.34 | \$ 81,970.14 | \$ 81,745.24 | \$ 92,690.20 | \$ 97,057.50 | \$ 103,405.28 | \$ 88,276.31 | \$ 88,034.54 |
| 14 | \$ 88,209.22 | \$ 92,366.10 | \$ 98,404.64 | \$ 84,008.85 | \$ 83,777.20 | \$ 95,031.94 | \$ 99,510.02 | \$ 106,016.36 | \$ 90,506.19 | \$ 90,257.67 |
| 15 | \$ 90,349.63 | \$ 94,607.22 | \$ 100,794.20 | \$ 86,046.43 | \$ 85,811.41 | \$ 97,372.51 | \$ 101,960.30 | \$ 108,629.69 | \$ 92,736.06 | \$ 92,481.92 |
| 16 | \$ 92,490.05 | \$ 96,848.34 | \$ 103,181.50 | \$ 88,085.15 | \$ 87,844.50 | \$ 99,714.25 | \$ 104,412.83 | \$ 111,240.77 | \$ 94,964.81 | \$ 94,705.05 |
| 17 | \$ 94,630.47 | \$ 99,089.46 | \$ 105,568.81 | \$ 90,123.86 | \$ 89,877.59 | \$ 102,054.82 | \$ 106,864.23 | \$ 113,851.85 | \$ 97,194.69 | \$ 96,928.18 |
| 18 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 104,395.39 | \$ 109,314.51 | \$ 116,464.05 | \$ 99,424.56 | \$ 99,151.31 |
| 19 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 106,737.13 | \$ 111,767.03 | \$ 119,076.25 | \$ 101,654.44 | \$ 101,375.56 |
| 20 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 109,077.70 | \$ 114,217.31 | \$ 121,687.33 | \$ 103,884.31 | \$ 103,599.82 |

1C includes: **1D includes:** **1E includes:** **1G includes:** **2F includes:**

- Emp Tr Specialist District Mentor 12 mo Teacher O&M Teacher Library Media Spec
- Teacher Mentor Innov/Library Coach Teacher Trauma Coach
- PBIS Coach
- Literacy/Math Leader
- Science Teaching Spec
- Teacher Leader
- Climate Justice Coach
- Restorative Prac Teach
- Library Inst Coach

*Substitute Teachers are paid \$28.11/hr

**Long term Substitute Teacher pay adjustment will be an additional \$3.64 per hour, starting the 20th day in the same assignment

***Part Time Teachers \$35.00-\$45.00/hr depending on experience

****Part Time Nurses \$32.00-\$55.00/hr depending on experience