

Minutes
GREEN BAY EDUCATION ASSOCIATION
EXECUTIVE BOARD
October 1, 2024

Present: Brent Bergstrom, Abie Vang, Jessica Bodart, E-Ben Grisby, Emilie Heil, Tracy VandeWalle, Blair Swiekatowski, Jessica Schweiner, Barb Borre, KoBao Kong, Ali VandeBerg

Excused:

I. CALL TO ORDER @ 4:56PM

II. APPROVAL MINUTES

Motion made to approve the minutes of September 17, 2024.

First: Tracy VandeWalle

Second: Emilie Heil

Motion Carried

III. APPROVAL OF AGENDA: WITH FLEXIBILITY

Motion to accept the agenda with flexibility

First: Ali VandeBerg

Second: Abie Vang

Motion Carried

IV. UNFINISHED BUSINESS

A. NCUEA Fall Conference

a. The Fall Conference will be held in the beginning of December 2024. GBEA may be

B. Building Representative Updates/Training

a. 10/14/24 at 4PM. Please connect with building representatives to attend the training.

C. GB Holiday Parade and Social

a. The pencils are here.

b. We're preparing for the social at the Drift Inn.

c. Please attend both the Parade and the Social.

D. KNOCKtober/Documentary

a. There will be a documentarian from the Lyerly campaign around 10/05/24.

b. KNOCKtober will take place on 10/5/24 at the Tarlton Theatre. There will be activities for members, including letter writing.

V. NEW BUSINESS

A. Winter Party

a. Will be held on 12/12/24 at the GB Botanical Garden.

B. Executive Session

Began: 5:47PM

First: E-Ben Grisby

Second: Emilie Heil

Motion Carried

Ended: 6:18 PM

First: KoBao Kong

Second: E-Ben Grisby

Motion Carried

VI. TREASURER'S REPORT

VII. REPORTS

A. President's Report

- a. NLPT: Oct 9-12
 - i. President Bergstrom will be at a training in Orlando for training new local presidents.
- b. DRI Coalition Grant
 - i. GBEA submitted an NEA grant.
 - ii. Job description for Special Education Cohort leaders and mentors/coordinators for special education teachers with emergency licenses.
 - iii. Similar to the Para Mentor training.
- c. Membership
 - i. WEAC has lost 174 members across the state.
 - ii. Accountability has been asked regarding declining numbers.
 - iii. Please contact any potential members to become members in your buildings to build membership numbers.
 - iv. There was discussion on the issue.
- B. Vice President's Report
 - a. There is no report.
- C. Executive Director's Report
 - a. Act 10/Bargaining
 - i. There was discussion on Act 10 and Bargaining and how that would affect members.
 - b. Calendar Committee
 - i. Discussion regarding the layout of the 2025-2026 calendar and the survey related to the calendar.
 - ii. Next meeting will be held on 10/02/24.
 - c. Benefit Advisory Committee
 - i. The performance summary was given for dental plan: 101% Reserves were able to cover more items.
 - ii. Health plan ratio was 104%, with some retirees had a ratio of 162%: increase of different ailments to the increasing costs. This is why we are switch yearly doctor visits.
 - iii. It was a huge savings of over \$700,000 via Prudent Rx.
 - iv. FMLA: not communicating well to members, despite having a clearly laid two-page FMLA document that could be sent to members in a timely manner.
 - v. A 2.5-page document to be available for FMLA/Parental Leave/Adoption, as a great resource.
 - vi. EOB/Physicals: should have a line with the numbers 908, followed by \$0.
 - vii. There was discussions for the next BAC meeting.
- D. Board of Education Report
 - a. A summary of the Board of Education Report was given to the Executive Board.
- E. Social Affairs Report
 - a. There will be a meeting on the week of 10/07/24.
 - b. Hocus Pocus movie viewing at the end of the month.
- F. WEAC Board Report
 - a. There was a discussion on the WEAC Board Report, and questions related to the issues, including elections for State Superintendent.
- G. PAC Report
 - a. There is no report.
- H. Internal Communications Report

- a. Connected with Educators from UWGB. There will be a contact with the staff member from the education department there.
 - b. Looking to update the GBEA website to have resources, 10-minute meetings, and other takeaways on the website.
 - c. There was discussion on having the website updated, with WEAC staff to assist the training.
 - d. The Little Library was filled up with books.
- I. Membership Report
- a. Please invite building representative to the training on 10/14/24.
- J. Professional Learning Report
- a. There is no report.
 - b. We need people to sign up for the Blended Learning and the Early Educators' Listening session.
- K. Justice & Equity Report
- a. Next meeting will be on 10/10/24 at 4:30pm.
- L. ESP Report
- a. There was communication about the role of paras and their rates. If you know of any paras who would be interested in participating.
- M. Elementary Report Card Ad-Hoc
- a. Next meeting will be on 10/23/24.
 - b. There was supposed to be communication related to the Social Studies report card information.
- N. Bilingual Ad-Hoc
- a. Next meeting will be on 10/9/24. There will be planning related to the next meeting on 10/22/24 with GBAPS leadership related to bilingual/multilingual educators.
- O. Transportation Ad-Hoc
- a. There is no report.
 - b. The Board asked whether there are people who attended Equity Ambassadors in Green Bay last Spring to help to set up the Transportation Ad-Hoc Committee.
 - c. A list will be created to help fill any holes in this and other committees.

VIII. ADJOURNMENT @ 6:39PM

First: KoBao Kong

Second: Ali VandeBerg

Motion Carried

School Board Meetings

October 14 – Board of Education Work Session – 5pm – Barb Borre

October 28 – Board of Education Public Hearing – 5:30pm; Regular Session – 6pm – Barb Borre