

**Minutes**  
**GREEN BAY EDUCATION ASSOCIATION**  
**EXECUTIVE BOARD**  
**November 18, 2024**

**Present:** Brent Bergstrom, Abie Vang, E-Ben Grisby, Jessica Bodart, Rachael Poppe, Emilie Heil, Tracy VandeWalle, Blair Swiekatowski, Jessica Schweiner, Barb Borre, KoBao Kong, Ali VandeBerg

**Excused:**

**I. CALL TO ORDER @ 5:00PM**

**II. APPROVAL MINUTES**

*Motion made to approve the minutes of October 29, 2024.*

*First: Tracy VandeWalle*

*Second: Emilie Heil*

*Motion Carried*

**III. APPROVAL OF AGENDA: WITH FLEXIBILITY**

*Motion to accept the agenda with flexibility*

*First: Blair Swiekatowski*

*Second: Ali VandeBerg*

*Motion Carried*

**IV. UNFINISHED BUSINESS**

**A. District GBEA Survey**

- a. GBEA Survey Narratives, the Summary (via AI), and Graphs, along with CLT questions were distributed to the Executive Board.
- b. EB to read it at their leisure and connect it to the Survey. The information will be discussed as we will reconnect at the 12/3/24 meeting.

**B. Report Card Ad-Hoc**

- a. The Ad-hoc was a success. Rewording literacy standards, with the same language for standards.
- b. It would be strategic to have a small group of the AdHoc to meet with the GBAPS Superintendent Bayer and Asst. Superintendent Johns.

**C. Bilingual Ad-Hoc**

- a. Meeting will be on 12/18/24, with Asst. Supt. Johns

**D. Holiday Parade**

- a. We have 33 members and 58 people in total for the Holiday Parade on 11/23/24. Lunch at the Drift Inn to follow.

**E. Winter Party**

- a. The dinner is all set. If you are interested in going to the Festival of Lights, that would be a separate cost to be done at the Green Bay Botanical Gardens.

**F. Winter Organizing**

- a. We have the ability to have five (5) organizers for Winter Organizing. The Organizers would need to be experienced from Summer Organizing.
- b. There is consideration for budgeting the lead organizer with a pay increase toward their stipend and how that would be done.
- c. President Bergstrom and Treasure Bodart will discuss at a later date.

**G. Recertification Update**

- a. As of 11/18, 76% of the teacher bargaining unit and 63% of the ESP bargaining unit have voted in recertification.

- b. Check with your buildings on their recertification numbers.

## V. NEW BUSINESS

### A. Executive Session

*Began: 5:18 PM*

*First: Tracy VandeWalle*

*Second: Barb Borre*

*Motion Carried*

*Ended: 6:07 PM*

*First: E-Ben Grisby*

*Second: Emilie Heil*

*Motion Carried*

### B. GBAPS 25-26 Calendar

- a. We have a copy of the proposed calendar for the 2025-2026 school year.
- b. There was discussion on how the calendar will affect different segments of the school district community.
- c. If there are members who have any questions or concerns regarding the proposed 2025-2026 calendar, please contact Executive Director Harswick.

### C. Girls Who Code contact

- a. We do not have the additional time to do this program at this time.

### D. Budget Blast-Off

- a. Urban leadership has met regarding the Budget Blast-off on 12/14/24 at the WEAC HQ in Madison, which is the same day as the Equity Ambassadors training.
- b. The goal is to have funding toward public schools, at the rate of 90%.

### E. Meals

- a. What is the policy on meals, in terms of budgeting, and time at a meeting.
- b. Currently, there is no policy on providing meals at meetings. Standing Committees often don't have meals.
- c. There is a \$2000 budget toward meals for special events. (i.e. listening sessions, building rep training.)

## VI. TREASURER'S REPORT

## VII. REPORTS

### A. President's Report

- a. GPS Grant
  - i. Work is going on this \$300,000 grant.
- b. DRI Grant
  - i. First meeting will be on 11/19/24.
- c. CD Purchase
  - i. A \$30,000 CD was purchased to be renewed.
- d. Building Visits
  - i. 17 schools have had building visits. Email Brent or David for setting up a visit at schools.
- e. ESP Conference
  - i. GBEA will be represented at both the ESP Conference and the NCUEA conference.

### B. Vice President's Report

- a. GBEA Committee Chair Meeting
  - i. We are working to bounce ideas off each other as a community. The meeting will be held in January 2025.
- b. Forward Community Town Hall
  - i. It was a positive experience in terms of candidates' successes and struggles.

- ii. There was communication regarding the Election and running for School Board.
- C. Executive Director's Report
  - a. There was no report.
- D. Board of Education Report
  - a. An oral summation was given of the Board of Education Report.
  - b. There was discussion regarding Meet and Confer meeting in the future.
- E. Social Affairs Report
  - a. A list of events was given:
    - i. Holiday Parade-11/23/24
    - ii. Winter Party-12/12/24
    - iii. Hockey Game (GB Gamblers)-1/25/25.
- F. WEAC Board Report
  - a. The WEAC Board rejected the proposed candidate for DPI Superintendent.
  - b. Green Bay will be the host city for the 2027 WEAC RA.
- G. PAC Report
  - a. There is no report.
- H. Internal Communications Report
  - a. Next meeting will be on 11/21/24.
- I. Membership Report
  - a. The committee is plugging along.
- J. Professional Learning Report
  - a. Blended Learning next week. Next class will be in January 2025
  - b. Early Career Learning Lab has been positive.
  - c. Early Career educators connecting with veteran educators on classroom management.
- K. Justice & Equity Report
  - a. Deciding what to promote on GBEA Members' page for December.
- L. ESP Report
  - a. Mentorship meeting on 11/21/24, followed by Member Benefits meeting for ESPs.
  - b. ESP Listening Session on 12/11/24 at GBEA HQ, at 5pm.

**VIII. ADJOURNMENT @ 6:49PM**

*First: Ali VandeBerg*

*Second: KoBao Kong*

*Motion Carried*

**School Board Meetings**

November 25 – Board of Education Regular Meeting – 6:00pm – Abie Vang

December 9 – Board of Education Work Session – 5:00pm – Jessica Schweiner