

Minutes
GREEN BAY EDUCATION ASSOCIATION
EXECUTIVE BOARD
April 23, 2024

Present: Brent Bergstrom, Abie Vang, Jessica Bodart, E-Ben Grisby, KoBao Kong, Ali VandeBerg, Blair Swiekatowski, Jessica Schweiner, Emilie Heil, Tracy VandeWalle, Barb Borre, Carlos Zuniga (observing)

Excused: Brad Riesterer

I. CALL TO ORDER @ 4:57PM

II. APPROVAL MINUTES

Motion made to approve the minutes of the April 9, 2024 Executive Board Meeting.

First: Abie Vang Second: Tracy VandeWalle Motion Carried

III. APPROVAL OF AGENDA: WITH FLEXIBILITY

Motion to accept the agenda with flexibility

First: E-Ben Grisby Second: Blair Swiekatowski Motion Carried

IV. UNFINISHED BUSINESS

- A. GBEA Retirement and Awards Banquet
 - a. The awards are here! RSVPS have been followed up!
 - b. Recipients will receive a cup and a code, which they'll receive at the Banquet.
- B. WEA MB Mental Health Sponsorship
 - a. Golf Outing: GBEA signed the check, in the amount of \$1000.
- C. GBEA Leadership Retreat
 - a. The Leadership Retreat will be held at the from Wilderness Resort (WI Dells) on 7/27-7/30/24.
- D. Pride Prom
 - a. The Bay Area Council for Gender Diversity gave a shout out to the GBEA, regarding to the \$500 donation.
- E. Potential Member Events/Membership Update
 - a. There were questions regarding having events with potential members. Currently, we have 1303 members throughout the district!

V. NEW BUSINESS

- A. GBEA Constitution and Bylaws
 - a. There is no report at this time.
- B. Summer Organizing/Organizing Lead
 - a. We received word for having three organizers, with GBEA to sponsor the fourth organizer.
 - b. We are looking to offer additional funds to the organizers.
 - c. Each organizer will earn \$3600 during a six-week period.
 - d. Applications were recently sent out.

Motion to give compensation of an additional \$600 for the lead summer organizer, at the rate of \$35/hour.

First: Jessica Bodart Second: Blair Swiekatowski Motion Carried

C. Emerging Voices Dates 2025

- a. EV will be held from February 22-24, 2025 at the Osthoff Resort.

D. WEAC RA

- a. The 2024 was excellent! The turnout by GBEA was phenomenal!
b. The 2025 WEAC RA will be held at the Best Western Inn in Oshkosh. The GBEA delegation will have dinner after the RA.
c. There was discussion on the issue.

E. Administrative Professionals' Day (4/24/24)

Motion to purchase a gift up to \$75 to both Sue and Robin.

First: Ali VandeBerg **Second:** Emilie Heil **Motion Carried**

F. Executive Session

Begin: 5:18PM

First: KoBao Kong **Second:** Ali VandeBerg **Motion Carried**

End: 6:28PM

First: E-Ben Grisby **Second:** Emilie Heil **Motion Carried**

VI. TREASURER'S REPORT

VII. REPORTS

A. President's Report

- a. We have a CD that has matured. Looking to move the CD from Wells Fargo to Baird.
b. Motion to rollover the 24-month \$75,000 CD to another 24-month CD in the amount of \$75,000.

First: E-Ben Grisby **Second:** Emilie Heil **Motion Carried**

- c. Scholarship Fund: will need to update the I-990 form for tax purposes.
d. President Bergstrom spoke on which GBEA Executive Board seats are available during the 2024-2025 school year.
e. Please ask of members who may be interested in joining any of the Standing Committees.
f. GBEA RA: There'll be a #1300 cake, plus photos at the May 2024 RA.
g. Local Presidents' Training: NCUEA tapped President Bergstrom to serve on the NCUEA Board for training local presidents.

B. Executive Director's Report

- a. There was discussion regarding the salary schedule. The salary schedule was condensed so educators do not need to wait up to 25 years to reach to the top of the salary schedule. Potential consideration for a tutorial on salary schedules for members.
b. PAC Dues: considering various upsides for the District, PAC dues are too low at present. Consideration to increase the PAC dues to either 10 or 15 dollars would be helpful, given the current and upcoming election season at the local and state level.
c. Motion to recommend raising PAC dues to \$15 in the 2024-25 draft budget.

First: E-Ben Grisby **Second:** Abie Vang **Motion Carried**

C. Board of Education Report

- a. There was a summation of the 4/15/24 GBAPS School Board report.

D. Social Affairs Report

- a. 4/29/24: There'll be a viewing of "ET" at the DePere Cinema. No events for May or June 2024.

E. WEAC Board Report

- a. There is no report.
- F. PAC Report
 - a. Increase of due to occur.
- G. Internal Communications Report
 - a. There is no report.
- H. Membership Report
 - a. Any items for baskets for the May RA. Consider to include SLAs and Title VI for members.
- I. Professional Learning Report
 - a. Blended Learning for 2024-25 school year.
 - b. Splash and Learn event on 4/25/24.
- J. Justice & Equity Report
 - a. BIPOC Listening Session on 5/8/24.
- K. ESP Report
 - a. 4/24/24 is the next meeting. Final mentorship meeting to be discussed.
- L. Transportation Ad-Hoc
 - a. We'll need more names for submission to the Transportation Ad-Hoc Committee.

VIII. ADJOURNMENT @7:20PM

First: Blair Swiekatowski **Second:** Ali VandeBerg **Motion Carried**
School Board Meetings

April 29 – Board of Education Regular Meeting – 6pm Barb Borre

May 13 – Board of Education Work Session – 5pm Blair Swiekatowski