

**Minutes**  
**GREEN BAY EDUCATION ASSOCIATION**  
**EXECUTIVE BOARD**  
**September 17, 2024**

**Present: Brent Bergstrom, Abie Vang, Jessica Bodart, E-Ben Grisby, Emilie Heil, Tracy VandeWalle, Blair Swiekatowski, Jessica Schweiner, Barb Borre, KoBao Kong, Ali VandeBerg**

**Excused:**

**I. CALL TO ORDER @ 5:00PM**

**II. APPROVAL MINUTES**

*Motion made to approve the minutes of July 28-29, 2024.*

*First: Emilie Heil*

*Second: Tracy VandeWalle*

*Motion Carries*

*Motion made to approve the minutes of September 9, 2024.*

*First: E-Ben Grisby*

*Second: Emilie Heil*

*Motion Carries*

**III. APPROVAL OF AGENDA: WITH FLEXIBILITY**

*Motion to accept the agenda with flexibility*

*First: KoBao Kong*

*Second: Ali VandeBerg*

*Motion Carries*

**IV. UNFINISHED BUSINESS**

**A. Building Assignments**

- a. Members of the EB received an updated list of Head ARs throughout the district.
- b. Please verify with your Head BRs from your assigned buildings.

**B. School Board Assignments**

- a. There was a switch for the School Board Meetings. The May School Board meetings will be covered by the newly elected GBEA EB member.

**C. Family ReUnion**

- a. There were about 100 people who didn't attend, in which there was a surplus of food.
- b. There was discussion on when would be a good time to attend the ReUnion.
- c. We have time to consider an updated time to meet for the 2025 ReUnion.

**D. Stipends**

- a. There was discussion about the stipends between GBEA and other urban executive boards in our state. There is no comparison as most urban executive boards have no stipends budgeted.

**V. NEW BUSINESS**

**A. NCUEA Fall Conference**

- a. December 4-7 in Providence, RI. Please notify President Bergstrom if you are interested

**B. 2025 GBEA Elections**

- a. Megan King, Rachael Poppe, and Jessica Seibert are the candidates for the November GBEA, Member at Large (Teacher). The position will be for two-years.

**C. Building Representatives**

- a. Please make sure that you contact your Building reps and keep them posted.

**D. Recertification**

- a. Recertification will begin on 11/7/24, at noon. Recertification will end on 11/27/24, also at noon.
- E. Retirement and Awards Banquet
  - a. Looking for thoughts for venue, the gifts, QR code, etc.
  - b. There was discussion on the retirement and awards banquet.
- F. GB Holiday Parade/Trunk or Treat/Haunted Hike
  - a. Holiday Parade: The Holiday Paradedcost for pencils was \$1529.36 for 5000 pencils. We passed out over 4000 pencils.
    - i. There was discussion pertaining having some kind of giveaway at the Parade. Motion to purchase 5000 color-changing pencils toward the Holiday Parade.  
First: Tracy VandeWalle                      Second: Emilie Heil                      Motion Carried
  - b. Trunk or Treat:
    - i. This would be at the Howe Community School in late October. This will be tabled until next year.
  - c. Haunted Hike:
    - i. This would be scheduled on 10/25/24, at the Wildlife Sanctuary. This will be tabled until next year.
    - ii. This will be a day after the Hocus Pocus viewing at the De Pere Cinema.
  - d. There was discussion regarding our involvement in the community and how much we can allocate.
- G. Winter Party
  - a. We have this in the budget, for \$1500. This includes 100 tickets for the Festival of Lights, also at the GB Botanical Gardens.
  - b. There was discussion on the Winter Party. More will be discussed at the October EB meeting.
- H. Dueling Pianos for Scholarship Fund
  - a. The Social Affairs Committee is interested in having the dueling piano event, tentatively in February 2025. Logistics (venue, food) are a challenge, especially as it pertains to budget.
  - b. There was discussion on the matter.
- I. Canvas/Technology Initiatives
  - a. There was discussion on the role of Canvas and technology as it pertains to the needs for educators and students, especially at the secondary level.
- J. CLT Parameters
  - a. According to the GBAPS Handbook, there is no information on CLTs and the parameters involved, coupled with having to remain in buildings until 4:15PM on Mondays.
  - b. If schools are expecting CLT Minutes, please notify Exec. Director Harswick about this matter. It is not supposed to be proscribed, at all!
- K. Advisory
  - a. There was discussion regarding the role of advisory and its use within our buildings.
- L. Apparel
  - a. Deadline is 9/17/24 at 11:59pm. We're near the minimum for some items.
- M. Lit Instruction Survey
  - a. A copy of a literacy instruction survey was sent to the EB. Overall, there is no interest in having another survey at this time.
  - b. There is a speaker series at the Mauthe Center on 10/1/24.
- N. Wisconsin Alliance for Retired Americans

- a. There is no interest in joining this group at this time.

O. Executive Session

Began: 6:25 PM

First: Tracy VandeWalle

Second: KoBao Kong

Motion Carried

Ended: 7:18 PM

First: Emilie Heil

Second: Blair Swiekatowski

Motion Carried

## VI. TREASURER'S REPORT

## VII. REPORTS

### A. President's Report

#### a. GPS Grant

- i. Submitted a planning grant for the Paraprofessional training program from NEA in the amount of over \$500,000.

#### b. NLPT: Oct 9-12

- i. President Bergstrom will out of town for training in Orlando.

#### c. Knocktober

- i. This event, scheduled on 10/5/24, will be held at the Tarlton Theatre. Please try to attend at least one session.

#### d. WPEN 2025

- i. Next year's event will held at Preble HS in July 2025. There was communication between GBAPS, GBEA, and the WPEN.

### B. Vice President's Report

- a. Equity work is in progress, for the JEC.

- b. Constitution and Bylaws are working on updating the documents.

- c. Community Partnerships with cultural organizations, such as Hmong American United- Green Bay partnership for college preparation and cultural opportunities. They would like to see more members of the GBEA Executive Board to attend events, such as the Fall Festival and other events.

### C. Executive Director's Report

#### a. Paycheck

- i. Please check your paycheck stubs to verify your funds. Check with HRBenefits@gbaps.org

#### b. Act 10

- i. Exec Dir. Harswick will be at a meeting on Tuesday 9/24/24 regarding the Act 10/Janus decision, at WEAC. There was an article from the American Bar Association to check out and contact him if you have any questions or concerns.

#### c. Calendar Committee

- i. Next meeting is on 9/18/24.

### D. Board of Education Report

- a. A summation of the August 2024 School Board meetings was given.

### E. Social Affairs Report

- a. There was a low turnout at the Badger State Brewery on 9/13/24.

#### b. Hocus Pocus-October

#### c. Holiday Party-November

#### d. Winter Party-December

#### e. Hockey Game in January

### F. WEAC Board Report

- a. We will meet on 9/20/24.
- G. PAC Report
  - a. We are in the thick of election season.
- H. Internal Communications Report
  - a. Next Meeting is on 9/19/24.
- I. Membership Report
  - a. We need 57 new members to reach 1350 by December 2024.
- J. Professional Learning Report
  - a. Celebrating Octoberfest, Promoting NBCT, Blended Learning, etc.
- K. Justice & Equity Report
  - a. Merged Mental Health Awareness month and Hispanic/Latinx Heritage Month.
  - b. Update for Apparel, with solidarity in different languages on the back of the t-shirts.
- L. ESP Report
  - a. We meet next week. They will meet with HR on 9/19/24.
- M. Elementary Report Card Ad-Hoc
  - a. Next meeting will be on 10/23/24.
- N. Bilingual Ad-Hoc
  - a. There will be quarterly meetings, beginning in October. We need more follow through from the Assistant Superintendent.
  - b. There is a need for more bilingual educators for the ad-hoc.
- O. Transportation Ad-Hoc
  - a. There is no report.

## **VIII. ADJOURNMENT@ 7:50PM**

First: Ali VandeBerg

Second: Tracy VandeWalle

Motion Carried

### **School Board Meetings**

September 23 – Board of Education Regular Meeting – 6pm – Ali VandeBerg

October 7 – Board of Education Work Session – 5pm – Barb Borre