

MINUTES
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
November 4, 2024

Present

Beth	Boche
Shana	Espinosa
Simmi	Mosier
Victor	Rodarte
Russel	Beckman
Rachael	Poppe
Michelle	La Plante
Marie	Miller
Tracy	Dart
Gretchen	Kubeny
Sandy	Lewis
Michelle	Gregory
Molly	Aylward
Lori	Cathey
Katrina	Foley
Leah	Friedrich
Tracy	VandeWalle
Brent	Bergstrom
Jessica	Bodart
Barb	Borre
E-Ben	Grisby
David	Harswick
Emilie	Heil
KoBao	Kong
Jessica	Schweiner

Blair	Swiekatowski
Ali	VandeBerg
Abie	Vang
Leah	Bley
Lara	Henke
Ann	Mathu
Shawna	Johnson
Julie	Srenaski
Mark	Strohschein
Sierra	Miller
Jennifer	Poley
Kristal	Delbecchi
Jenna	Mixer
Marti	Teske
Maggie	Hurrish
Laura	VanKirk
Cheryl	Daniels-Fisk
Bryan	Selner
Jill	King
Jennifer	Schinker
Christina	Fengler
Julie	Greguske
Sarah	Oberneder
Staci	Perry
Kathy	Stilp

Ginger	Snyder-VanElls
Heidi	Herrala
Marta	Maciolek
Amy	Daul
Elizabeth	Kust
Autumn	Gonzalez
Andrea	VandenAvond
Jessica	Bernard
Sara	Born
Margarette	Allen
Thomas	Crehore
Tim	Gallert
Jamie	Komorowski
Trisha	Lusso
Audrey	Vandeyacht
Mary	Wood
Lacey	Springstroh
Christina	Stefenhagen
Kelly	Mottl
Marisol	Evans
Karen	Brown-Schaible
Julie	Ollmann
Danae	Strathmann
David	Rodriguez

Absent

Sarah	Bucio
Brigitte	Granger
Kristen	Green
Jessica	Lepak
Michele	Rinn
Megan	Willis

Carla	Halverson
Markita	Nordbeck
Kelly	Hohman
Lucas	Mandich
Jessica	Dembosky-Galarneau
Abby	Linnane

Brenda	Gosden
Mary	Sievwright
Lisa	Lokken
Alyssa	Brown
Deanna	Kehler
Will	Garay

- iv. There is a tracking form to see where schools are in terms of recertification.
 - b. Day of Action: wear your GBEA gear for tomorrow (11/5/24-Election Day)!
 - c. DRI Grant
 - i. Disability Rights and Inclusion Grant was awarded to GBEA. We have 4 slots open for the DRI Grant program.
 - d. GPS Grant
 - i. Deadline is on February 1st, 2025. Please notify Emilie Heil if you have any questions.
 - e. GBEA District Survey
 - i. We have 712 surveys filled out. We'd like to have 1000 or more surveys to have data available.
 - f. Holiday Parade
 - i. The Holiday Parade will be held on 11/23/24. We'd like a large turnout!
 - g. Winter Party
 - i. The event will be held at the GB Botanical Gardens. \$10 per person, with catering from Margarita's.
- B. Executive Director's Report
- a. Bellin/UHC
 - i. Both will be in negotiations. Information has been put in the Staff Scoop.
 - ii. Benefit Advisory Committee Meeting: if the negotiations do not come together by 12/31/24, Bellin/UHC will be an out-of-network provider service, beginning on 01/01/25.
 - iii. Members who will have surgeries and other services will be reimbursed at the out-of-network provider rate.
 - iv. Discussion has been asked of GBAPS Human Resources Department. If there are any questions, please notify Exec. Dir. Harswick.
 - b. 2024 Election
 - i. Next RA will be held on January 6th, 2025.
 - ii. You don't need a federal law to have a union!
 - iii. 1959: Collective bargaining for public sector unions, began in Wisconsin, until 2011.
 - iv. ACT 10 may be repealed via Supreme Court decision.
 - v. We are not going back!!! We will not!!!
 - vi. If there are any meetings in your buildings on Election Day, please notify Exec. Dir. Harswick.
 - c. Internal Communications
 - i. The minutes taken are only for GBEA members ONLY!!! Do not send anyone else GBEA minutes, including non-members, admin, etc.
 - d. 2025-26 Calendars
 - i. There will another meeting on Wednesday 11/6/24. Congratulations to the Calendar Committee for their hard work.
 - ii. The calendar has tweaked parent-teacher conferences, when schools should begin (in August or in September).
 - iii. There was a question between having all grades in on the first day of school, or whether to have students in grades 6 and 9 begin first, then the next day for everyone.
 - iv. January 2nd, 2026: consideration for Conference Conversion Day. That CDD for the second semester will be held on May 1st, 2026.
 - v. Spring Break: 3/30/26-4/3/26: Align it with other districts.
 - vi. The calendar is in its rough draft. A finalized calendar will be sent to the GBAPS School Board in December 2024.

- vii. There was question and answer portion afterward. If there are any questions please contact Exec. Dir. Harswick, via phone or email.
- C. WEA Member Benefits
 - i. During an election season, the stock market will do some flip-flopping. Stay the course with your investments, especially over the next six months. Please notify Shobi Samuel or Steve Bader.
- D. PAC Report
 - i. There is no report.
- E. Internal Communications Report
 - i. There is no report.
- F. Social Affairs Report
 - i. Holiday Parade: Staging area from 8:30-9:00 on 11/23. There'll be a school bus.
 - ii. Refreshments will be had at the Drift Inn for parade goers.
- G. ESP Report
 - i. ESP Listening Session will be had at the GBEA HQ. Date: TBD.
 - ii. We will take the information and send it to DOB, etc.
 - iii. ESPs have access for Retirement Benefits during December 2024.
 - iv. Food will be provided. Both meetings are open to members and potential members.
 - v. After this Listening Session, future meetings will be closed to members only.
- H. Membership Report
 - i. We need members to join the Membership Committee. We only have 2 members.
 - ii. Monthly lists are sent to ARs and EB, please contact potential members.
 - iii. There will be Winter Organizing, but it would help if you have worked during Summer Organizing.
 - iv. Currently, we have 1295 members. We need to have the 1-on-1 conversations.
- I. Professional Learning Report
 - i. Blended learning—Virtual meeting is going on tonight.
 - ii. Early Career Learning Labs: Contact Jenna Mixer or Abby Linnane
- J. Justice & Equity Report
 - i. Next meeting will be on 11/14/24.
- K. Elementary Report Card Ad-Hoc Report
 - i. We need representation from 5th grade teachers.
- L. Bilingual Ad-Hoc Report
 - i. Next meeting will be TBD. A doodle poll will be sent out to the Ad-Hoc to connect with David Johns.
- M. GBEA – Retired
 - i. There was a listening session for Jamie Wall, Kristin Lyerly about being politically active—September 2024.
 - ii. Papermaking –October 2024
 - iii. Discussion on Medicare—November 2024
 - iv. Please join GBEA-Retired as soon as you can, as the cost may increase, due to inflation.

VII. TREASURER'S REPORT: There is no report. We are going through an audit.

VIII. UNFINISHED BUSINESS

- A. Special Election
 - a. Rachael Poppe won the Teacher at-Large position on the GBEA Executive Board, for the next two years. Welcome aboard, Rachael!
- B. Emerging Voices
 - a. We have 24 nominees, but we'd like to have more nominees available for EV. Please talk to the potential nominees. Nomination forms will need to be completed and sent ASAP.
 - b. EV will be from 2/21-2/23/25 @ the Osthoff Resort in Elkhart Lake.
- C. Denise Gaumer-Hutchinson

- a. She thanked the GBEA leadership for the support of the YES referendum.
- b. 45,000 signs, 68,000 hand signs, plus 100,000 doors were knocked. 350 yard signs with more to go. Please take one for the day before Election Day.
- c. There were 4'x5' signs posted at the Teamsters, GBEA HQ, the Hmong Center and COMSA.
- d. Mailers and signs went to local businesses for supporting GBAPS. Phone calls and text messages were done.
- e. The support for public education is nonpartisan! People believe in our schools.
- f. Going to Madison for increased funding for Special Education and Multiple Language Learners and free school lunches and breakfasts via the \$6 billion surplus.
- g. 120 school districts are having referenda in order to cover staff and services.
- h. She thanked the GBEA for their hard work

IX. NEW BUSINESS

- A. 10 Minute Meetings (take-aways)
 - a. Election Day
 - b. Recertification
 - c. Bellin/UHC

X. ANNOUNCEMENTS

- A. Friday, November 1 – NO SCHOOL – Conference Conversion Day
- B. Tuesday, November 5 – ELECTION DAY
- C. Thursday, November 7-27 – RECERTIFICATION WINDOW
- D. Thursday, November 7 – Middle School Conferences
- E. Saturday, November 9 – WEAC Board of Directors
- F. Monday, November 11 – Veterans Day
- G. Monday, November 11 – Dues Deduction
- H. Tuesday, November 12 – Middle School Conferences
- I. Thursday, November 14 – High School Conferences
- J. Tuesday, November 19 – High School Conferences
- K. Thursday, November 21 – Elementary Conferences
- L. Saturday, November 23 – Holiday Parade
- M. Tuesday, November 26 – Elementary Conferences
- N. Wednesday, November 27 – Elementary Workday, Secondary Conferences/Workday
- O. Thursday, November 28 – Sunday, December 1 – Fall Recess

XI. ADJOURNMENT @ 5:53PM

First: Ali VandeBerg, Kennedy

Second: Jenna Mixer, JDAL

Motion Carried