

**MINUTES
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
March 4, 2024**

Present

Abby	Linnane
Abby	Seroogy
Abie	Vang
Allison	Dezurik-Otto
Alyssa	Brown
Amy	Bahena-Ettner
Amy	Anderson
Andrea	Huggett
Annie	Selk
Barb	Borre
Beth	Boche
Blair	Swiekatowski
Brad	Riesterer
Brenda	Gosden
Brent	Bergstrom
Brigitte	Granger
Carlos	Zúñiga
Christina	Fengler
Christina	Stefenhagen
Clint	Dederich
Connie	Vang
Dana	Roffers
David	Harswick
David	Rodriguez
Deanna	Koelpien
DeAnne	Keyser
E-Ben	Grisby
Elizabeth	Kust
Ellen	Diny

Elona	Winslow
Emilie	Heil
Emily	VanNuland
Erika	Fiestedt
Ginger	Snyder-VanElls
Gretchen	Kubeny
Heidi	Herrala
Jamie	Komorowski
Janelle	Steinich
Jeff	Gumz
Jenna	Mixer
Jennifer	Schinker
Jennifer	Johnson
Jessica	Bodart
Jessica	Schweiner
Jessica	Bernard
Jill	King
Julie	Ollmann
Julie	Srenaski
Julie	Greguske
Kathi	Swanson
Kathleen	Ryan-Harpt
Katrina	Foley
Kay	Huxford
Kelly	Mottl
KoBao	Kong
Maggie	Hurrish
Margarette	Allen
Mark	DeMuth

Marta	Maciolek
Mary	Siewwright
Mary	Wood
Mary	Gerczak
Michelle	La Plante
Michelle	VanLieshout
Molly	Aylward
Pat	Salo
Rachael	Poppe
Russel	Beckman
Sandy	Lewis
Sara	Born
Sarah	Oberneder
Shana	Espinosa
Shaun	Yonts
Shawna	Johnson
Shobi	Samuel
Sierra	Miller
Simmi	Mosier
Staci	Perry
Stefanie	Delfosse
Tami	Schick
Thomas	Crehore
Tim	Gallert
Tracy	Dart
Tracy	VandeWalle
Trish	Berg
Trisha	Lusso
Jenny	Rodal

- i. This will be postponed until further notice.
 - ii. Focus is on having an interim Superintendent. The Strategic Planning will occur afterwards.
 - b. Winter Organizing
 - i. We are hovering between 1289-and 1295 members with the changes.
 - ii. Connections can be made with the organizers as soon as possible.
 - c. Equity Ambassadors
 - i. This will be held from 3/15-3/17/24 @ the GBEA HQ. Information will be presented via WEAC.
 - d. Day of Action
 - i. Next upcoming day of Action will be on 3/12/24. Please wear your GBEA apparel!
 - e. ESP Listening Session
 - i. There were between 35-40 paraprofessionals in attendance. This was a worthwhile opportunity to get paraprofessionals connected to GBEA.
- B. Executive Director's Report
 - a. IPP/Short-Term Disability
 - i. The Employer-paid Short-Term Disability or retaining the IPP are the potential options at this time.
 - ii. Exec. Dir. Harswick presented the pros and cons of both the IPP and Short-Term Disability to the ARs.
 - iii. The insurance provider for this is The Standard, as a cost-effective measure.
 - iv. There were different questions had regarding both IPP and Short-Term Disability at the BAC meeting.
 - v. Neither option is perfect, but there is much to review and consider.
 - vi. Please let either Pres. Bergstrom and/or Exec. Dir. Harswick know if you have any questions or concerns.
 - b. Secondary ELA/Bilingual Ad-Hocs
 - i. Please talk to the members of the Secondary ELA/Bilingual Ad-Hoc Committee members.
 - ii. Watch the March 11th, 2024 School Board meeting to get more information.
 - c. Base Wage Increase
 - i. GBEA has the 3rd largest increase in its history, with a 4.12% increase.
 - ii. Currently, we have a \$3 million deficit, down from \$36 million, despite the \$7 billion surplus at the state level.
 - iii. We're looking at potential deficits for the 2025-26 school year.
 - d. Staffing
 - i. GBAPS HR is helping the displaced members first with the different buildings.
 - ii. Any unfilled positions will then be placed on WECAN.
- C. WEA Member Benefits
- D. PAC Report
 - i. We interviewed all four of the candidates for the GBAPS School Board.
 - ii. Andrew Becker and Kou Lee were recommended by the GBEA, for the Spring Election.
- E. Internal Communications Report
 - a. There is nothing at this time.
- F. Social Affairs Report
 - i. 3/13: Axe Throwing and the Escape Room. If you are interested in attended, please register by the end of the week,
 - ii. Next meeting will be on 3/7/24.
 - iii. April: Movie Night at the De Pere Cinema
 - iv. Consideration for an event for May and a back-to-school picnic in August, but we have to check out the scheduling.
- G. ESP Report

- i. Had the Listening Session.
 - ii. Please be patient.
 - iii. Please check in on the paraprofessionals in your buildings, due to lack of being seen.
- H. Membership Report
 - i. Please refer to the Winter Organizing information.
- I. Professional Learning Report
- J. Justice & Equity Report
 - i. We have new apparel on the GBEA website, for Hispanic Heritage Month and Mental Health Awareness. Deadline to purchase is on 3/18/24.
 - ii. Please pick up your items from Team Apparel, not the GBEA HQ.
- K. GBEA – Retired
 - i. There is no report.

VII. TREASURER'S REPORT

VIII. UNFINISHED BUSINESS

- A. GBEA 2024 Spring Elections
 - a. The elections will begin on 3/5/24. Teachers vote for teacher at-large position and the Paraprofessionals will vote for the Paraprofessionals-at Large position.
 - b. WEAC RA (4/19-4/21/24, in Onalaska, WI): There are three open slots available. Please write your names in if you are interested.

IX. NEW BUSINESS

- A. 10 Minute Meetings (take-aways)
 - a. Spring Elections
 - b. IPP/STD
 - c. Base Wage Increase

X. ANNOUNCEMENTS

- A. Tuesday, March 5 – Thursday, March 7 – GBEA Elections
- B. Wednesday, March 6 – Justice and Equity at 4:30pm
- C. Wednesday, March 6 – GBAPS Strategic Planning
- D. Thursday, March 7 – Social Affairs Committee at 4:15pm
- E. Thursday, March 7 – Meet and Confer
- F. Monday, March 11 – GBAPS School Board at 5pm
- G. Tuesday, March 12 – GBEA Executive Board Meeting at 5pm
- H. Wednesday, March 13 – GBEA Social: Green Bay Escape and Axe
- I. Friday, March 15 – Sunday, March 17 – WEAC Equity Ambassadors
- J. Monday, March 18 – Professional Learning Committee Meeting
- K. Monday, March 18 – GBAPS School Board Meeting at 6pm
- L. Tuesday, March 19 – Membership Committee Meeting at 4:30pm
- M. Wednesday, March 20 – GBAPS Strategic Planning
- N. Tuesday, March 21 – Internal Communications Committee Meeting, ESP Committee Meeting
- O. Monday, March 25 – Friday, March 29 – Spring Break

XI. ADJOURNMENT @ 5:14PM

First: Tami Schick, Washington

Second: Carlos Zuniga, NEW

Motion Carried