

**MINUTES
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
April 1, 2024**

Present

Abby	Linnane
Abby	Seroogy
Abie	Vang
Amy	Bahena-Ettner
Amy	Anderson
Anders	Saulic
Audrey	Vandeyacht
Barb	Borre
Beth	Boche
Blair	Swiekatowski
Brad	Riesterer
Brenda	Gosden
Brent	Bergstrom
Christina	Fengler
Christina	Stefenhagen
Connie	Vang
Danette	VandeHei
David	Harswick
Deanna	Koelpien
DeAnne	Keyser
E-Ben	Grisby
Elizabeth	Kust
Ellen	Diny
Elona	Winslow
Emilie	Heil
Emily	VanNuland
Erika	Fiestedt

Ginger	Snyder-VanElls
Gretchen	Kubeny
Heidi	Herrala
Jamie	Komorowski
Jeff	Gumz
Jenna	Mixer
Jessica	Bodart
Jessica	Schweiner
Jessica	Bernard
Jill	King
Joe	McCabe
Julie	Ollmann
Julie	Srenaski
Julie	Greguske
Kathi	Swanson
Kathleen	Ryan-Harpt
Kathy	Stilp
Katrina	Foley
Kay	Huxford
Kelly	Mottl
KoBao	Kong
Kristal	Delbecchi
Lori	Cathey
Lucas	Mandich
Maggie	Hurrish
Margarette	Allen
Mark	DeMuth

Marta	Maciolek
Mary	Siewwright
Mary	Wood
Mary	Gerczak
Maryellen	Merck
Nancy	Heezen
Salem	Prince
Sandy	Lewis
Sara	Born
Sarah	Ritchie
Shana	Espinosa
Shaun	Yonts
Shawna	Johnson
Sierra	Miller
Simmi	Mosier
Skye	Bennett
Staci	Perry
Steve	Bader
Tami	Schick
Thomas	Crehore
Tim	Gallert
Tracy	Dart
Tracy	VandeWalle
Trish	Berg
Trisha	Lusso
Victor	Rodarte
Will	Garay

Absent

Ali	VandeBerg
Allison	Dezurik-Otto

Alyssa	Brown
Andrea	Huggett

Andy	Tolksdorf
Ann	Mathu

Annie	Selk
Betty	Krcma
Brenda	Johnson
Brigitte	Granger
Brittany	Bartel
Bryan	Selner
Byron	Depres-Berry
Carla	Halvorson
Carlos	Zúñiga
Christine	Jahnke
Clint	Dederich
Dana	Roffers
David	Calloway
David	Rodriguez
Dick	Feldhausen
Emily	Rosenfeldt
Eric	Rintmaki
Erin	LeGrave
Heather	Seaborn
Jaimi	Robillard
Janelle	Steinich
Janet	Vraney
Jennifer	Poley

Jennifer	Schinker
Jennifer	Johnson
Jessica	Lepak
Jessica	Dembosky-Galarneau
Joannie	Swigert
Jolee	Zehren
Joni	Gegare
Kelly	Hohman
Kenz	Mevis
Kim	Meader
Laura	VanKirk
Laura	Staloch
Lisa	Lokken
Lori	Gordon
Lorna	Jensen
Maggie	Brecklin
Marie	Miller
Marie	Ayotte
Marisol	Evans
Mark	Strohschein
Megan	Willis
Megan	Sweeney
Michele	Rinn

Michelle	La Plante
Michelle	VanLieshout
Molly	Aylward
Nick	Olson
Pat	Salo
Rachael	Poppe
Rachel	Werley
Rebecca	Knudson
Rhoda	Kambandu
Russel	Beckman
Sandy	McNally
Sara	Tlachac
Sarah	Oberneder
Shane	McDonough
Shobi	Samuel
Stefanie	Delfosse
Stephanie	Schlict
Stephanie	Bielen
Sue	Soleski
Tammy	Vaness
Teresa	Terzich
Tracy	LeNoble
William	Hinz

I. CALL TO ORDER @ 4:30PM

II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”

III. Land Acknowledgement

IV. MINUTES OF REPRESENTATIVE ASSEMBLY – March 4, 2024

First: Gretchen Kubeny: East Second: Crystal Delbecki: Keller Motion Carried

V. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY

(Including Building Problems)

First: Elona Winslow, West Second: Margarett Allen, Preble Motion Carried

VI. REPORTS

A. President's Report

a. Winter Organizing/Early enrollment

- i. Currently, we are at 1293 members. Congratulations to the winter organizers for signing up 21 new members.
- ii. Now is the time for potential members to become members by 4/12/24.

- b. Equity Ambassadors
 - i. GBEA had a large turnout at the Equity Ambassadors training last month.
- c. Day of Action
 - i. 4/2/24 is the GBEA Day of Action. Wear your GBEA attire!!!
- d. Building Meetings
 - i. President Bergstrom and Executive Director Harswick will be visiting different school buildings over the next few weeks. If you have any pressing questions, please contact them.
- e. Election Day
 - i. 4/2/24 is the Spring Election Day, for the GBAPS school board elections and the state-related questions.
- f. Family ReUnion
 - i. The Family ReUnion will be held at Bay Beach on 8/11/24.
- g. Weather Days
 - i. We had 1 snow day and 1 2-hr delay. We are able to have the 5/10 day off, if we have 1-2 more snow days. However, if 2 or more days of inclement weather are used, then the 5/10 date will be used as a regular instructional day
- h. Retirement/Awards Banquet
 - i. The Retirement/Awards Banquet will be held on 5/23/24 at the Woods Golf Club. The cost is free to all ARs who've attended 4 or more RAs. If you've attended fewer than 4 RAs, then the cost is \$25.
- B. Executive Director's Report
 - a. IPP/Short-Term Disability
 - i. The school board has not made any changes at this time. IPP will remain unchanged!
 - ii. GBAPS has a \$3million deficit, which may be covered by attrition, retirement, etc.
 - iii. Your vote on 4/2/24 and 11/4/24 matter!
 - b. Secondary ELA/Bilingual Ad-Hocs
 - i. There will be a follow up meeting on 4/3/24 on both issues.
 - c. Base Wage Increase
 - i. This is a big deal—GBEA have helped to have wage increases for the last 3 years. Convey the message of having a strong union. This is to be celebrated, especially as we are the first urban to have a wage increase. Our relationship with GBAPS has been quite helpful.
 - d. Staffing
 - i. There will be talks regarding staffing for the 2024-2025 school year.
 - e. Pay Periods
 - i. There is a need for feedback/communication for pay period options to ensure having the capacity to make it possible. A potential survey may be sent to members to convey it to the district. This would a big change for educators/paraprofessionals, etc.
- C. WEA Member Benefits
 - i. April is Financial Literacy Month! If you are interested in creating a 403b, putting more into your Roth IRA, or retirement, please contact Steve or Shobe at WEA Member Benefits!
- D. PAC Report
 - i. There is no report! Vote on 4/2/24!
- E. Internal Communications Report
- F. Social Affairs Report

- i. The axe throwing/escape event had small turnouts. The next event will be on 4/22/24 at the DePere Cinema. The next meeting will be on 4/11/24.
 - ii. Timber Rattler Game in May. More to come.
 - iii. Family ReUnion: 8/11/24 at Bay Beach.
- G. ESP Report
 - i. We filled another spot for the ESP Committee!
 - ii. We are looking forward to increasing membership of paraprofessionals.
- H. Membership Report
 - i. There is no report at present. Early Enrollment from WEAC was sent to
 - ii. ARs.
- I. Professional Learning Report
 - i. Splash and Learn event on 4/25/24.
 - ii. Renewing National Boards. You can earn up \$5000 per year in a Title I school or \$2500 per year in a non-Title I school.
- J. Justice & Equity Report
 - i. There is no report. Next Meeting will be on 4/3/24!
- K. GBEA – Retired
 - i. Members of GBEA Retired will attend the WEAC RA.
 - ii. On 5/28/24, there will be a meeting with the Brown County Sheriff, at the GBEA HQ.

VII. TREASURER'S REPORT

VIII. UNFINISHED BUSINESS

IX. NEW BUSINESS

- A. GBEA 24-25 Budget
 - i. A draft of the GBEA Budget was submitted to the to ARs. The draft budget was also presented as well, which was organized to know where funds are allotted in the budget and where the adjustments are in the budget.
 - ii. If there are any questions or any changes that you would like for the budget, please contact either President Bergstrom or Treasurer Bodart prior to the May 2024 RA.
 - iii. With more dues-paying members, dues remained unchanged for the 24-25 budget.
 - iv. There were questions asked regarding the budget.
- B. 10 Minute Meetings (take-aways)
 - i. Early Enrollment
 - ii. Vote on 4/2/24
 - iii. Comments/questions on the 24-25 Budget

X. ANNOUNCEMENTS

- A. Tuesday, April 2 – Election Day
- B. Tuesday, April 2 – Day of Action
- C. Wednesday, April 3 – Justice and Equity Meeting at 4:30pm
- D. Thursday, April 4 – GBEA/GBAPS Meet and Confer
- E. Monday, April 8 – GBAPS School Board Meeting at 5pm
- F. Monday, April 8 – WEAC Board of Directors Meeting
- G. Tuesday, April 9 – Pre-WEAC RA at 4:30pm
- H. Tuesday, April 9 – GBEA Executive Board Meeting
- I. Thursday, April 11 – Social Affairs Committee Meeting at 4:15pm
- J. Friday, April 12 – Urban Presidents and Staff Meeting
- K. Tuesday, April 16 – Payday
- L. Thursday, April 18 – Internal Communications Meeting at 4:15pm
- M. Friday, April 19 – K-12 Early Release/PM Professional Development

- N. Saturday, April 20 – WEAC Representative Assembly – Onalaska
- O. Tuesday, April 23 – GBEA Executive Board Meeting at 5pm
- P. Wednesday, April 24 – Benefit Advisory Committee Meeting
- Q. Thursday, April 25 – Splash ‘n Learn, ESP Committee Meeting at 4:30pm
- R. Monday, April 26 – GBAPS School Board Meeting at 6pm
- S. Tuesday, April 30 - Payday

XI. ADJOURNMENT@ 5:20PM

First: Tami Schick, Washington

Second, Elona Winslow, West

Motion Carried