

**MINUTES
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
September 9, 2024**

Present

Beth	Boche
Sarah	Bucio
Shana	Espinosa
Simmi	Mosier
Victor	Rodarte
Michele	Rinn
Russel	Beckman
Kelly	Hohman
Abby	Linnane
Mary	Sievwright
Rachael	Poppe
Marie	Miller
Alyssa	Brown
Tracy	Dart
Ellen	Diny
Will	Garay
Gretchen	Kubeny
Sandy	Lewis
Katrina	Miller-Riesterer
Molly	Aylward
Andrea	Huggett
Leah	Friedrich
Brent	Bergstrom
Jessica	Bodart
Barb	Borre
E-Ben	Grisby
David	Harswick
Emilie	Heil

KoBao	Kong
Jessica	Schweiner
Blair	Swiekatowski
Ali	VandeBerg
Tracy	VandeWalle
Abie	Vang
Brooke	Rousseau
Julie	Srenaski
Mark	Strohschein
Joannie	Swigert
Lynne	Tennie
Rachel	Lawrink
Sierra	Miller
Jennifer	Poley
Kristal	Delbecchi
Jenna	Mixer
Marti	Teske
Laura	VanKirk
Cheryl	Daniels-Fisk
Mykenzie	Ninneman
Kathi	Swanson
Jennifer	Schinker
Sara	Tlachac
Ann	Cataldo
Joe	McCabe
Staci	Perry
Chad	Smith
Chelsea	Antone

Ginger	Snyder-VanElls
Marta	Maciolek
Elizabeth	Kust
Jessica	Bernard
Sara	Born
Autumn	Gonzalez
Andrea	VandenAvond
Skye	Bennett
Thomas	Crehore
Tim	Gallert
Jamie	Komorowski
Shaun	Yonts
Brenda	Johnson
Mary	Wood
Christina	Stefenhagen
Kelly	Mottl
Loren	Prince
Marisol	Evans
Shobi	Samuel
Kathleen	Ryan-Harpt
Connie	Vang
Karen	Brown-Schaible
Jeff	Gumz
Julie	Ollmann
Danae	Strathmann
Anders	Saulic
Christina	Fengler

Absent

Brigitte	Granger
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Kristen	Green
Jessica	Lepak
Megan	Willis
Carla	Halverson
Markita	Nordbeck
Lucas	Mandich
Jessica	Dembosky-Galarneau
Brenda	Gosden
Lisa	Lokken
Michelle	La Plante
Deanna	Kehler
Brad	Miller-Riesterer
Lori	Cathey
Katrina	Foley
Jenny	Rodal
Danette	Vande Hei
Leah	Bley
Lara	Henke
David	Calloway
Shawna	Johnson
Ann	Mathu

Dick	Feldhausen
Betty	Krcma
Hilarie	Rath
Pat	Salo
Lori	Meister
Jolee	Zehren
Maggie	Hurrish
Stefanie	Delfosse
Bryan	Selner
Jill	King
Janet	Vraney
Julie	Greguske
Clint	Dederich
Sarah	Oberneder
Jessica	Seibert
Kathy	Stilp
DeAnne	Keyser
Heidi	Herrala
Amy	Daul
Margarette	Allen
Brittany	Bartel

Holly	Cappelle
Kay	Huxford
Mark	DeMuth
Trisha	Lusso
Sandy	McNally
Nick	Olson
Andy	Tolksdorf
Michelle	VanLieshout
Emily	VanNuland
Kenz	Mevis
Audrey	Vandeyacht
Maggie	Brecklin
Jennifer	Johnson
Maryellen	Merck
Teresa	Terzich
Steve	Bader
Christine	Jahnke
Allison	Dezurik-Otto
David	Rodriguez

I. CALL TO ORDER @ 4:30PM

II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”

III. Land Acknowledgement

IV. MINUTES OF REPRESENTATIVE ASSEMBLY – May 6, 2024

First: Tracy VandeWalle, West Second: Sarah Oberneder, Lombardi Motion Carried

V. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY

(Including Building Problems)

First: E-Ben Grisby, West Second: Margarette Allen, Preble Motion Carried

VI. REPORTS

- A. President's Report
 - a. Committee Reports
 - b. BR Elections/BR Duties and Responsibilities

- i. Please take care of your duties within your buildings. Some buildings are on board. No need to gatekeep. Please send the names to Pres. Bergstrom.
 - c. Summer Organizing
 - i. Kudos to the Summer Organizing team. 130 members. We are at 1289. December 2024 goal is 1350 (61 potential members)
 - ii. There are a stack of palm cards to put in your badges to hand to new members. Also, the information is on the GBEA Perspective.
 - d. Days of Action
 - i. The next event is on 9/10/24. Please wear you GBEA attire.
 - e. Family ReUnion
 - i. The event was a success, with some no-shows. Please come to the event if you're able.
 - f. Paraprofessional Mentoring Program
 - i. The program is going well thus far. Please contact Jamie K. or Emilie H. to connect them with any ESPs in your buildings.
 - g. GBEA Committees
 - i. There are a few openings available. Please contact Pres. Bergstrom if you're interested in joining a committee. More information is listed below.
 - h. Folder Materials
 - i. Please update your bulletins board in your educators' lounges in your buildings.
 - i. First Amendment Fireside Chat/Debate Watch Party (September 10th, 2024)
 - i. We will have a virtual fireside chat from 7-8, with a Debate Watch Party at the GBEA HQ. Bring snacks and BYOB.
 - j. KNOCKtober (October 5th, 2024)
 - i. The event will be held at the Tarlton Theatre from 9a-1pm. We will be knocking on doors and canvassing throughout the area.
- B. Executive Director's Report
 - a. FMLA
 - i. The FMLA application process has been outsourced from the district. Please let member know to meet with Exec Dir. Harswick regarding FMLA information, including the application process.
 - b. Act 10
 - i. During the summer, there was a ruling by a Dane County judge who stated that ACT 10 was unconstitutional.
 - ii. 2 pieces: Judge Protasiewicz may recuse herself from the ACT 10 and there is an election for the WI State Supreme Court, in April 2025.
 - iii. There will be a meeting on September 24th, 2024, with WEAC regarding the ramifications of repealing ACT 10 and what that would look like in the future.
 - iv. There was a question and answer session about ACT 10.
 - c. Recertification
 - i. Dates, per WERC are from 11/7/24, at noon though 11/27/24, at noon. You can either use call by phone or go online to vote!
 - d. First Amendment Fireside Chat
 - i. First amendment rights are different for educators versus other professions. Please make sure that you do not post where you work or speak for the district.
 - ii. The Chat will not be recorded, but if you have questions, notify Exec. Dir. Harswick
 - e. Duty-free lunch
 - i. (WI Stat.118.25) has been extended to ESPs. Concerns about loss of duty-free lunch due to scheduling conflicts. Staff need to connect with admin to ensure having access to duty-free lunch for the 30 minutes.
 - ii. More to come regarding compensation. Please contact Exec. Dir Harswick regarding any problems regarding duty-free lunches.

- f. Building Visits
 - i. Both President Bergstrom and Exec. Dir. Harswick will be visiting school buildings. Please notify them of your lunch periods and to answer information that is emailed to you.
- C. WEA Member Benefits
 - a. Shobi has been at 56 school districts throughout the region.
 - b. A great deal of 403(b) contributions were done at the New Employee Orientation (NEO), during last month. Please turn on your funding for the 403 (b) contribution

Committee Reports

- D. PAC Report:
 - a. Met at the start of the school year. We have funds to donate to local and state-level candidates, either with \$1000 or \$500 donations. Please contact Beth Boche if you have any questions.
- E. Internal Communications Report
 - a. We worked with PAC with endorsements and campaigns. Please make sure that 10-minute meeting, bulletin boards, etc., are done within your buildings.
 - b. Next meeting will be held on 9/19/24.
- F. Social Affairs Report
 - a. We have room for one more member.
 - b. We have our next event on Friday 9/13/24, and Badger State Brewery.
 - c. October: “Hocus Pocus” viewing at the DePere Cinema. Two showings (9pm and 11 pm). Come in costume, plus kids will have access to candy as well.
 - d. Holiday Parade, TBD
 - e. Gamblers Game (January 25th, 2025-Teachers’ Night) Tickets will be available in October. There will be a children’s price as well.
- G. ESP Report
 - a. Excited about the growth of the ESP Pilot program. GBAPS will be partnering with the GBEA for Mentorship for Paras.
 - b. There is a Pipeline to Para program in our district. Nearly half of the positions are being filled by people who have taken advantage of the program.
- H. Membership Report
 - a. There is one spot open at this time.
- I. Professional Learning Report
 - a. The committee is full.
 - b. Early Career Educator Listening Sessions: TBD
 - c. Early Career Educator Mentor Program
 - d. Blended Learning: Please contact either Rachael Poppe or Barb Borre about the courses.
 - e. NBCT: Contact Ellie Hinz-Radue about NBCT training.
- J. Justice & Equity Report
 - a. Monthly events to come. Next meeting: 9/12/24.
 - b. Include community events: Hmong Harvest Festival, 9/14/24 and 9/15/24 and *Estamos Aqui* on 9/14/24.
 - c. BIPOC Listening Session: TBD
- K. Elementary Report Card Ad-Hoc Report
 - a. Weigh pros and cons of the Report Cards and the requirements from Act 20 at the elementary level. We would like to hear from different perspectives and voices.
- L. Bilingual Ad-Hoc Report
 - a. Concerns about the services and aspects regarding the needs of bilingual educators. Next meeting will be held on October 9th, with another meeting on October 22nd or October 24th, 2024.
- M. Scholarship Committee Report
 - a. We meet in April, for scholarship candidates, whether the students are interested in the education filed or not.
- N. Elections Committee Report

- a. We only meet when we have elections coming up.
- O. Emerging Voices Report
 - a. Next Emerging Voices will be held from February 22nd-25th, 2025. This will be the 16th year of this event. Please nominate any members who could benefit from EV.
- P. Constitution and Bylaws Report
 - a. The constitution and bylaws committee will meet twice a month to update the GBEA Constitution and Bylaws, with completion by January 2025.
 - b. Our first meetings will on 9/12/24 and during the last week of September.
- Q. GBEA – Retired
 - a. GBEA-R meeting monthly. Jamie Walls will be speaking on Ref. 25 in September.
 - b. October event: Gardening at the GB Botanical Gardens, plus papermaking.
 - c. GBEA-R is able to meet at WEAC-related events. Please take information before you leave. The one-time fee is immeasurable in terms of services and benefits.

VII. TREASURER'S REPORT

VIII. UNFINISHED BUSINESS

IX. NEW BUSINESS

- A. Rosters and Building Representatives/Head BR
 - a. Please star your building's head BR. If there are any changes to the roster, please send the update information to clausss@weac.org
- B. Special Election Nov. 4 – GBEA Executive Board
 - a. There is a board opening for a Teacher at-Large seat for 2-years. We will take nominations until 10/14/24, at noon. The elections will close on 10/21/24.
- C. 10 Minute Meetings (take-aways)
 - a. FMLA
 - b. ACT 10/Recertification
 - c. Events/Elections/Etc.

X. ANNOUNCEMENTS

- A. Tuesday, September 10 – DAY OF ACTION
- B. Tuesday, September 10 – Membership Committee Meeting, 4pm
- C. Tuesday, September 10 – Social Affairs Committee Meeting, 4pm
- D. Tuesday, September 10 – First Amendment Fireside Chat, 7pm
- E. Tuesday, September 10 – Presidential Debate Watch Party, 8pm
- F. Thursday, September 12 – Justice and Equity Committee Meeting, 4:30pm
- G. Friday, September 13 – Welcome Back GBEA Social, 4:15pm
- H. Sunday, September 15 – First Day of Hispanic Heritage Month
- I. Monday, September 16 – Payday
- J. Monday, September 16 – Professional Learning Committee Meeting, 4pm
- K. Tuesday, September 17 – GBEA Executive Board Meeting, 5pm
- L. Thursday, September 19 – Internal Communications Committee Meeting, 4:15pm
- M. Saturday, September 21 – WEAC Board of Directors Meeting
- N. Monday, September 23 – GBAPS School Board Meeting, 6pm
- O. Tuesday, September 24 – ESP Committee Meeting, 4:30pm
- P. Monday, September 30 – Payday

XI. ADJOURNMENT @ 5:51PM

First: Ginger Van Ell, Martin Second: Ali VandeBerg, Kennedy Motion Carried