

# TOGETHER. A STRONGER VOICE.

## Together we're stronger. Together we're heard.

Being an educator is one of the hardest jobs in the world and it's never been harder than right now. With more members like you, we'll have a stronger collective voice that can help educators live better lives, so our students get the best education possible.

## What is Wisconsin Education Association Council?

Wisconsin Education Association Council (WEAC) is our state's union for educators. As part of the largest labor union in the U.S., with over 3 million members, we work together to ensure that educators like you have a stronger voice.

## Together, we are a union.

- We regularly advocate for higher salaries and improved working conditions.
- We meet with lawmakers from both political parties to make sure our voices are being heard and respected.
- We work hand in hand with school administrators and school boards to improve our daily lives as educators.
- We make sure that educators have the resources we need to give students our best.



For more information, reach out to:

## WEAC works with educators to deliver real change.

### HIGHER SALARIES

We become educators to help kids. We're not expecting to get rich, but far too often, people act like we've taken a vow of poverty. Banding together to advocate for higher salaries is the best way to ensure that we get the compensation we deserve.

With more members like you, we'll have a stronger voice so that we can win real pay increases and cost of living adjustments.

### IMPROVING OUR DAILY LIVES

Together, we have worked with administrators, school boards and lawmakers from both political parties to:

- Improve healthcare benefits.
- Expand student loan forgiveness and repayment opportunities.
- Respect educators' time by advocating for things like planning time and duty-free lunch.
- Improve our daily lives.

### BENEFITS

WEAC members receive comprehensive benefits like:

- Liability insurance and legal representation to protect us from false or unfair accusations.
- Professional learning opportunities and resources.
- Resources to help us navigate student loan forgiveness.

# TOP 10 REASONS

## to JOIN WISCONSIN EDUCATION ASSOCIATION COUNCIL

### 1 A voice at the table

There's power in numbers. Joining our association gives your voice more authority over the decisions that affect your classroom and career. Whether you advocate for changes in your school, speak at school board meetings, advocate for increased school funding at the state and local level, or lobby your state legislators and city/county board members, your local will support you and your students.

### 2 Increased pay and benefits

As part of our local association, you can unite for professional pay, health care, and retirement security so a career in education is a viable profession.

### 3 Improved professional practice

Our local association helps you advocate for access to high-quality professional development and increased collaboration time so you can improve your practice.

Our association (and that means you and your co-workers!) can work with the school district to develop mentoring and other support from more experienced colleagues.

### 4 Nationwide community of educators

When you are a member of our local association, you are also a member of your region, state and national affiliate. Our association is your way to connect with like-minded colleagues across the district, state and nation who are working to better students' lives.

### 5 Improved working and student learning conditions at your worksite

Local associations empower educators to advocate for smaller class size, less standardized testing, input into curriculum, and safe buildings, just to name a few. These working conditions mean a better learning environment for students.

### 6 Positive change in your workplace

Our association can work with the administration as a partner and collaborate with the PTA and other community organizations to resolve issues in your school. As an educator who knows the students best, you can work with the administration to solve problems together.

### 7 United for advocacy

Get guidance, advice, and, if necessary, legal representation. We support candidates who care about students and have achieved fair pay scales to encourage educators to stay in the profession for the long haul. We have successfully maintained staff involvement in decision-making and volunteer in our communities to improve lives.

### 8 Commitment to social justice

As a member of our association, you join forces with fellow educators to make a difference in the social justice issues that matter most to you and affect your students' lives. The association works to achieve opportunity for all students in schools and can provide training to members to develop new strategies.

### 9 Liability insurance

The liability potential can be serious for individuals employed by schools and other educational units (and your employer doesn't always have your back), NEA provides all eligible association members with professional liability insurance through the **NEA Educators Employment Liability (EEL) Program**.

### 10 WEA Member Benefits and WEAC Savers' Club

Improve your buying power and save money with **WEA Member Benefits**, **WEAC Savers' Club** and additional national savings, offering you extensive benefits and discounts for products and services.



**JOIN US!** 800.362.8034 ex. 507 \* [weac.org/join](http://weac.org/join)

# EDUCATORS WIN TOGETHER.

**Across Wisconsin, our union is winning equal pay for equal work, better benefits, increased salaries; plus we improve the daily lives of educators and students. How are educators creating change in Wisconsin?**

## **Advancing educators' right to negotiate with our employers**

WEAC is taking key steps to restore our right to negotiate, including winning key victories in court. We won't stop until educators achieve free, fair and full collective bargaining rights.

## **Increasing educator pay through WEAC's Fair Pay Now campaign**

WEAC members are collaborating to negotiate pay increases that keep up with the high cost of living. Over 100 local unions achieved raises at (or even exceeding) the inflationary rate through WEAC's Fair Pay Now campaign.

## **Keeping educators in the profession**

Our union is a leader in efforts to attract and keep teachers and education support professionals in our schools, including crafting legislation calling for pay increases, reasonable workloads, mandatory prep time and bargaining rights.

## **Equal pay for equal work**

WEAC assists educators in identifying and litigating gender discrimination. We won a nearly half-million settlement for teachers in one district who were paid less than their male counterparts with the same qualifications and experience - along with an improved salary schedule for about 400 other staff members. We've also won similar cases representing paraprofessionals.

## **Relevant professional courses by educators, for educators**

Tired of mandated PD by people who don't work with students? Our union has a huge range of educator led courses, along with hundreds of micro-credentials, book groups and more for teachers and support staff. Our high-quality courses are free or at a reduced price for members. In one district, we partnered with the school district to provide Spanish for Educators to all staff.

## **Personally and professionally, we have your back**

We've helped thousands of educators qualify for student loan forgiveness. We safeguard Wisconsin's best-in-the-nation retirement system and help educators attain work-life balance so you can be your best. We also have top experts to answer your legal or licensing questions.

## **Supporting candidates who support public schools.**

Everything in our classrooms is impacted by elected officials. That's why our union takes pride in electing people who care about students as much as we do. We consistently win the majority of local school board races in which we recommended candidates. We build relationships with elected officials long after Election Day to keep our schools funded and strong.

# WEAC is at the **CORE** of everything we do.



Created by WEAC over 50 years ago, WEA Member Benefits stands as a trusted resource, guiding public school employees on their financial journey to and through retirement.

**Enjoy the benefits of your union membership and save money with our EXCLUSIVE discounts for WEAC members.**

## **RETIREMENT & INVESTMENT SERVICES:**

WEAC members pay a reduced annual fee cap with our IRA program—\$150 less than nonmembers. Member Benefits charges one low administrative fee of 0.45%, which applies until the annual fee cap is reached (just \$600 for WEAC members and \$750 for nonmembers).

## **FINANCIAL PLANNING SERVICES:**

Complimentary services and additional discounts are available for WEAC members.

## **PERSONAL INSURANCE PROGRAMS:**

All WEAC members may be eligible for discounts\* including:

- ▶ **WEAC Membership Discount** - 3%
- ▶ **Educator Discount** - 10%
- ▶ **Young Educator Discount** - 25%
- ▶ **Auto/Home Bundling Discount** - up to 15%
- ▶ **New Roof Discount** - up to 15%

**Let's maximize your savings!**

Scan here to schedule  
your **FREE** consultation.

Or visit us online:  
[weabenefits.com/weac](https://weabenefits.com/weac)



\*As of November 2024. Actual discount amounts will vary by individual. Not guaranteed.

Securities offered through and registered representatives licensed through WEA Investment Services, Inc., member FINRA. The Trustee Custodian for the WEA Member Benefits IRA accounts is Newport Trust Company. All advisory services are offered through WEA Financial Advisors, Inc., an SEC registered investment advisor. Some consultations may be free, call us for details. If you choose to invest in the WEA 403(b) Tax Sheltered Annuity fees will apply. Consider all expenses before investing. Must meet eligibility rules to participate. Fees and services subject to change. Terms controlled by signed service agreement. Property and casualty insurance programs are underwritten by WEA Property & Casualty Insurance Company. The terms and conditions of your coverage are exclusively controlled by your written policy. Please refer to your policy for details. FS 4611-240-1124