



TOGETHER A STRONGER VOICE

Together we're stronger. Together we're heard.

Being an instructor is one of the hardest jobs in the world and it's never been harder than right now. With more members like you, we'll have a stronger collective voice that can help faculty and education support professionals live better lives, so our students get the best education possible.

What is Wisconsin Education Association Council?

Wisconsin Education Association Council (WEAC) is our state's union for technical college instructors and support staff. As part of the largest labor union in the U.S., with over 3 million members, we work together to ensure that employees like you have a stronger voice.

Together, we are a union.

- We regularly advocate for higher salaries and improved working conditions.
- We meet with lawmakers from both political parties to make sure our voices are being heard and respected.
- We work with district boards to improve working conditions for employees, maintain safety standards, and academic quality for students.
- We make sure that faculty and staff have the resources we need to give students our best.

WEAC works with technical college instructors to deliver real change.

REASONABLE WORKLOADS

We work to help students succeed and improve their lives. If we work too many hours and are assigned too many tasks we cannot deliver the quality instruction our students deserve. Banding together to advocate is the best way to ensure we maintain work/life balance and academic rigor. With more members, we'll have a stronger voice so that we can all win fair pay and better working conditions.

IMPROVING OUR DAILY LIVES

Together, we have worked with boards and lawmakers from both political parties to:

- Improve healthcare benefits.
- Protecting our retirement benefits.
- Expand student loan forgiveness and repayment opportunities.
- Respect faculty and the important role of technical colleges.

BENEFITS

WEAC members receive comprehensive benefits like:

- Liability insurance and legal representation to protect us from false or unfair accusations.
- Professional learning opportunities and resources.
- Resources to help us navigate student loan forgiveness.



TOP 10 REASONS to JOIN WISCONSIN EDUCATION ASSOCIATION COUNCIL

A voice at the table

There's power in numbers. Joining our association gives your voice more authority over the decisions that affect your classroom and career. Whether you advocate for changes on campus, speak at meetings, advocate for increased funding at the state and local level, or lobby your state legislators and city/county board members, your local will support you and your students.

Increased pay and benefits

As part of our local association, you can unite for professional pay, health care, and retirement security so a career in education is a viable profession.

Improved professional practice

Our local association helps you advocate for access to high-quality professional development and increased collaboration time so you can improve your practice.

Our association (and that means you and your co-workers!) can work with the district board to develop mentoring and other support from more experienced colleagues.

A Nationwide community

When you are a member of our local association, you are also a member of your region, state and national affiliate. Our association is your way to connect with like-minded colleagues across the state and nation who are working to better students' lives.

Improved working and student learning conditions at your worksite

Local associations empower educators to advocate for more manageable workloads, better handbook policies and safe buildings, just to name a few. These working conditions mean a better learning environment for students.

Positive change in your workplace

Our association can work with boards as a partner and collaborate with community organizations to resolve issues on campus. As an instructor or staff member who knows the students best, you can work with the decision makers to solve problems together.

United for advocacy

Get guidance, advice, and, if necessary, legal representation. We support candidates who care about students and have achieved fair pay scales to encourage instructors and staff to stay in the profession. We have helped maintain staff involvement in decision-making and volunteering.

Commitment to social justice

As a member of our association, you join forces with fellow educators to make a difference in the social justice issues that matter most to you and affect your students' lives. The association works to achieve opportunity for all students in and can provide training to members to develop new strategies.

Liability insurance

The liability potential can be serious for individuals employed by technical colleges and other educational units (and your employer doesn't always have your back), NEA provides all eligible association members with professional liability insurance through the NEA Educators Employment Liability (EEL) Program.

WEA Member Benefits and WEAC Savers' Club

Improve your buying power and save money with WEA Member Benefits, WEAC Savers' Club and additional national savings, offering you extensive benefits and discounts for products and services.



JOIN US! 800.362.8034 ex. 507 * weac.org/join



WE WIN TOGETHER

Across Wisconsin, our union is winning equal pay for equal work, better working conditions and increased salaries; plus we improve the daily lives of instructors, education support professionals and students. How are we creating change in Wisconsin?

Advancing our right to negotiate with our employers

WEAC is taking key steps to restore our right to negotiate, including winning key victories in court. We won't stop until instructors and staff achieve free, fair and full collective bargaining rights.

Increasing faculty pay through WEAC's Fair Pay Now campaign

WEAC members are collaborating to negotiate pay increases that keep up with the high cost of living. More than 100 local unions achieved raises at (or even exceeding) the inflationary rate through WEAC's Fair Pay Now campaign.

Keeping you in the profession

Our union is a leader in efforts to attract and keep instructors and education support professionals on campus, including crafting legislation calling for pay increases, reasonable workloads and collective bargaining rights.

Equal pay for equal work

WEAC assists members and local leaders in identifying and litigating gender discrimination, including a \$500,000 settlement in one case along with an improved salary schedule for about 400 staff members.

Relevant professional courses by instructors, for instructors

Tired of mandated PD by people who don't work with students? Our union has a huge range of educator and instructor-led courses, along with hundreds of micro-credentials, book groups and more. Our high-quality courses are free or at a reduced price for members.

Personally and professionally, we have your back

We safeguard Wisconsin's best-in-the-nation retirement system and help you attain work-life balance so you can be your best. We've helped thousands of members qualify for student loan forgiveness. We also have top experts to answer legal or licensing questions and help you work with administration on work and student issues. Employees are more effective in achieving policy changes when they are not acting alone.

Supporting candidates who support technical colleges and public schools.

Everything on campus is impacted by elected officials. That's why our union takes pride in electing people who care about students as much as we do. We build relationships with elected officials long after Election Day to keep our schools funded and strong, and keep the lines of communication open.

WEAC is at the **CORE** of everything we do.



Created by WEAC over 50 years ago, WEA Member Benefits stands as a trusted resource, guiding public school employees on their financial journey to and through retirement.

Enjoy the benefits of your union membership and save money with our EXCLUSIVE discounts for WEAC members.

RETIREMENT & INVESTMENT SERVICES:

WEAC members pay a reduced annual fee cap with our IRA program—\$150 less than nonmembers. Member Benefits charges one low administrative fee of 0.45%, which applies until the annual fee cap is reached (just \$600 for WEAC members and \$750 for nonmembers).

FINANCIAL PLANNING SERVICES:

Complimentary services and additional discounts are available for WEAC members.

PERSONAL INSURANCE PROGRAMS:

All WEAC members may be eligible for discounts* including:

- ▶ **WEAC Membership Discount** - 3%
- ▶ **WEAC Membership Auto Insurance Discount** - 8%
- ▶ **Educator Discount** - 10%
- ▶ **Young Educator Discount** - 25%
- ▶ **Auto/Home Bundling Discount** - up to 25%
- ▶ **New Roof Discount** - up to 15%

Let's maximize your savings!

Scan here to schedule
your **FREE** consultation.

Or visit us online:
weabenefits.com/weac



*As of August 2025. Actual discount amounts will vary by individual. Not guaranteed.

Securities offered through and registered representatives licensed through WEA Investment Services, Inc., member FINRA. The Trustee Custodian for the WEA Member Benefits IRA accounts is Matrix Trust Company. All advisory services are offered through WEA Financial Advisors, Inc., an SEC registered investment advisor. Some consultations may be free, call us for details. If you choose to invest in the WEA 403(b) Tax Sheltered Annuity fees will apply. Consider all expenses before investing. Must meet eligibility rules to participate. Fees and services subject to change. Terms controlled by signed service agreement. Property and casualty insurance programs are underwritten by WEA Property & Casualty Insurance Company. The terms and conditions of your coverage are exclusively controlled by your written policy. Please refer to your policy for details. FS 4611-240-0825